

AGENDA FOR BOARD OF DIRECTORS
AUBURN SCHOOL DISTRICT NO. 408
Tuesday, March 24, 2015

- I. TIME AND PLACE
 - 1. 7 p.m. at the James P. Fugate Administration Building
- II. ROLL CALL
 - 1. Roll call of board members
- III. PLEDGE OF ALLEGIANCE
- IV. AUDIENCE PARTICIPATION
 - 1. Written communications
 - 2. Scheduled communications
 - 3. Unscheduled communications
 - 4. Community groups and organizations
- V. LEGISLATIVE UPDATE
- VI. STUDENT AND STAFF RECOGNITION
 - 1. Recognition of student
 - 2. Recognition of staff
 - 3. Gold Star award
- VII. STUDENT PARTICIPATION
 - 1. Ilalko Elementary School PTA report
 - 2. Activity/athletic report
 - 3. Requests for travel
- VIII. SCHOOL PROGRAMS AND STUDENT ACHIEVEMENT
 - 1. Winter 2015 district assessment report
- IX. PERSONNEL
 - 1. Certificated and classified personnel report
- X. BUILDING PROGRAM
 - 1. Resolution No. 1203
 - 2. Authorization of award of contract
 - 3. Auburn High School modernization and reconstruction project
 - 4. Auburn High School work in progress

XI. FINANCE

1. Vouchers
2. Financial statements
3. Authorization to call for bids

XII. DIRECTORS

1. Approval of minutes
2. Consultant for facilitating the selection of a new superintendent
3. Discussion
4. Executive session

LEGISLATIVE UPDATE

The board will discuss legislative items.

STUDENT AND STAFF RECOGNITION

1. Recognition of Student

The Auburn School District Board of Directors will recognize Ariaahna Gregory, a third grader student at Ilalko Elementary, for being an outstanding student.

Ariahna embodies positive attitude, respect, integrity, dependability, and effort.

She came to Ilalko in first grade. She quickly adjusted to her new surroundings and made friends with her infectious smile and affable personality.

Ilalko Principal Tim Carstens said, "From the moment I met her, I knew she was going to be an example of what we wanted to see in our students. She was polite to the office staff and had a look of curiosity that serves students well in school."

Ariahna has fought some battles in her life. When she was 10 months old, she lost her feet and fingers due to meningococcal, but she found a fighting spirit. Ariaahna has taken her struggles and turned them into a platform for educating others about prosthetics and overcoming obstacles. Ariaahna plans to make a movie about her experiences and share them with Russell Wilson on one of his visits to Children's Hospital—she is a huge Seahawks fan.

Her third grade teacher, Mrs. Callero said, "Ariahna is the kind of student every teacher loves to have in the classroom. She's always happy, has a kind and generous heart, and has an incredible, optimistic attitude. She sees the best in her classmates and continually works to improve her academic skills. Ariaahna is not afraid to ask for help when she needs it, and is always willing to help her classmates when she is able."

Ariahna enjoys reading and math. She loves that, with books, she can hear the voices of the characters and can see them like a movie in her head. She likes math because there always is a solution. Outside of school, Ariaahna enjoys Xbox, reading and going to the park with her family. Ariaahna enjoys game nights and family movie nights.

2. Recognition of Staff

The Auburn School District Board of Directors will recognize Kristine Brown, language arts teacher at Auburn Mountainview High School, for her outstanding service.

Kristine is in her 22nd year in the Auburn School District. Superintendent Kip Herren, then principal at Auburn High, hired her right out of Pacific Lutheran University where she earned a degree in business administration and then her teaching certificate in English.

She was an English teacher and swimming and tennis coach at AHS until she made the move to Auburn Mountainview. She loves the teachers and students at Mountainview.

Kristine teaches mostly Advanced Placement courses. She loves the excitement the kids have for learning. In her AP classes, many kids receive their first introduction to non-fiction. "I want to give kids the tools they need to be successful in college," she said. In her classes, she teaches kids how to write and how to study so they can be successful in all of their college classes.

Auburn Mountainview Principal Terri Herren said, "Kristine is poised, professional and an unsung hero. She is one of our best teachers and is truly a class act."

Kristine was born and raised in Chelan. She and her husband, Mark Davis, a science teacher at Auburn Riverside, have been married for 22 years. They have daughter Sarah, a 14-year-old competitive gymnast who will attend Auburn Riverside next year, and 11-year-old son Aidan, a competitive swimmer.

Kristine's off time usually involves carting her kids around to their chosen activities. She also enjoys hiking, biking and taking family vacations. The family will be visiting Hawaii this summer for their next vacation.

3. Gold Star Award

The Auburn School District Board of Directors will present the Gold Star Volunteer Award to Mike Lindstrom in recognition of his support to the Auburn School District.

Mike has been donating his time in support of the Career and Technical Education Woodworking and Design program for more than 16 years.

A shareholder in the Algona-based Specialty Forest Products Company, Mike parlays his knowledge of the industry in a variety of ways.

He has been a member of the CTE Woodworking Advisory since 1999 and its president for the last 12 years; he has donated materials for the woodworking skills contest numerous times and served as a judge for the contest. He also has donated lumber to the Auburn Riverside, Auburn High woodworking program and Woodworking Club for special community projects.

Mike was a shop teacher for several years in Bellingham and Gig Harbor before moving to industry.

He has always been interested and involved in helping students. He feels he brings a fresh set of eyes and industry perspective to the woodworking program.

Mike doesn't have kids in the Auburn School District. He is friends with Auburn High woodworking teacher Lew Keliher. He enjoys working on

the CTE advisory committee and helping to shape how to correlate industry to the classroom.

Cindi Blansfield, executive director of high school/post-secondary programs said, "Mike is a great advocate of the woodworking programs in the Auburn School District."

A native Washingtonian, Mike lives in Edgewood.

STUDENT PARTICIPATION

1. Ilalko Elementary School PTA Report

Ryan Foster, assistant superintendent of principal leadership and school programs, will introduce Tim Carstens, Ilalko Elementary School principal, who will introduce Weston Foucher, Lisa Spencer, and Maria Edwards, Ilalko Elementary School PTA co-presidents and treasurer, respectively. The team will present the Ilalko Elementary School PTA report and answer questions from the board.

2. Activity/Athletic Report-Rainier Middle School Band Program

Ryan Foster will introduce Ben Talbert, Rainier Middle School principal, who will introduce Scott Allen, Rainier Middle School band teacher. Mr. Allen will introduce Megan Lipinski, Thatcher Foucher, and Jocelyn Heitzenroder, students, who will perform and present the Rainier Middle School band program and answer questions from the board.

3. Requests for Travel

a. Fifteen Auburn Riverside High School students request permission to travel to Yakima, Thursday to Friday, March 26-27. The purpose of the trip is to compete in the State Dance Competition. Lodging will be at the Holiday Inn Express, meals will be at local restaurants, and travel will be by school bus. All expenses will be paid by ASB funds. Deanna Conwell and Jazz Jones, Auburn Riverside High School coaches, request permission to accompany the students. No substitutes will be needed.

b. Twenty Auburn Riverside High School students request permission to travel to Tacoma, Thursday to Saturday, April 2-4. The purpose of the trip is to attend the SkillsUSA State Conference. Lodging will be at the Hotel Murano, meals will be at local restaurants, and travel will be by private vehicles. All expenses will be paid by CTE funds. Frank Medina and Jim Wickens, Auburn Riverside High School teachers, request permission to accompany the students. A substitute will be needed for two days.

Recommendation:

That the above trips be approved as requested.

SCHOOL PROGRAMS AND STUDENT ACHIEVEMENT

1. Winter 2015 District Assessment Report

Heidi Harris, assistant superintendent of student learning, will introduce Julie DeBolt, director of assessment and NCLB, who will present the winter 2015 DIBELS and MAP district assessment results and answer questions from the board. This presentation aligns with the Auburn School Board 2013-16 Stated District Goals, Standard IV ("hold school district accountable for meeting student learning expectations"); Goal 3 ("monitor student achievement for standards on a regular basis utilizing achievement dashboards with the goal of an overall 5% decrease in at-risk performance and an overall 5% increase in on-target performance at every level in reading and math").

2014-2015 Auburn School District
Dynamic Indicators of Basic Early Literacy Skills
Winter 2015 Report

		Index	Grade K DIBELS FSF							Index	Grade K DIBELS PSF							Index	Grade 1 DIBELS NWF							Index	Grade 1 DIBELS ORF								
			Count				Percent				Count				Percent				Count				Percent				Count				Percent				
			AR	MR	OT	Total	At Risk	Moderate Risk	On Target		AR	MR	OT	Total	At Risk	Moderate Risk	On Target		AR	MR	OT	Total	At Risk	Moderate Risk	On Target		AR	MR	OT	Total	At Risk	Moderate Risk	On Target		
Am Indian	Fall 2014	2.08	5	1	6	12	41.67%	8.33%	50.00%	N/A								2.63	3	5	22	30	10.00%	16.67%	73.33%	N/A									
	Winter	2.55	2	1	8	11	18.18%	9.09%	72.73%	2.64	1	2	8	11	9.09%	18.18%	72.73%	2.68	2	6	23	31	6.45%	19.35%	74.19%	2.00	13	5	13	31		41.94%		16.13%	
Asian	Fall 2014	2.09	33	6	40	79	41.77%	7.59%	50.63%	N/A								2.24	19	33	41	93	20.43%	35.48%	44.09%	N/A									
	Winter	2.64	7	15	59	81	8.64%	18.52%	72.84%	2.51	14	12	55	81	17.28%	14.81%	67.90%	2.75	7	11	83	101	6.93%	10.89%	82.18%	2.57	13	17	71	101	12.87%	16.83%	70.30%		
Black	Fall 2014	2.14	33	7	45	85	38.82%	8.24%	52.94%	N/A								2.44	13	19	49	81	16.05%	23.46%	60.49%	N/A									
	Winter	2.55	15	13	67	95	15.79%	13.68%	70.53%	2.48	15	19	61	95	15.79%	20.00%	64.21%	2.51	15	9	56	80	18.75%	11.25%	70.00%	2.29	21	14	44	79	26.58%	17.72%	55.70%		
Hispanic	Fall 2014	1.88	155	29	118	302	51.32%	9.60%	39.07%	N/A				0				2.41	42	83	158	283	14.84%	29.33%	55.83%	N/A									
	Winter	2.51	55	45	216	316	17.41%	14.24%	68.35%	2.62	36	49	231	316	11.39%	15.51%	73.10%	2.60	35	47	210	292	11.99%	16.10%	71.92%	2.23	80	64	148	292	27.40%	21.92%	50.68%		
Multiracial	Fall 2014	2.16	49	11	70	130	37.69%	8.46%	53.85%	N/A				0				2.42	19	30	68	117	16.24%	25.64%	58.12%	N/A									
	Winter	2.67	12	19	98	129	9.30%	14.73%	75.97%	2.56	17	23	89	129	13.18%	17.83%	68.99%	2.62	10	24	83	117	8.55%	20.51%	70.94%	2.32	28	23	66	117	23.93%	19.66%	56.41%		
Pacific Islander	Fall 2014	1.49	34		11	45	75.56%	0.00%	24.44%	N/A				0				2.21	17	11	29	57	29.82%	19.30%	50.88%	N/A									
	Winter	2.48	5	15	28	48	10.42%	31.25%	58.33%	2.52	6	11	31	48	12.50%	22.92%	64.58%	2.58	10	7	48	65	15.38%	10.77%	73.85%	2.26	19	10	36	65	29.23%	15.38%	55.38%		
White	Fall 2014	2.30	181	39	351	571	31.70%	6.83%	61.47%	N/A				0				2.51	59	155	344	558	10.57%	27.78%	61.65%	N/A									
	Winter	2.75	36	71	469	576	6.25%	12.33%	81.42%	2.73	47	61	468	576	8.16%	10.59%	81.25%	2.71	60	41	456	557	10.77%	7.36%	81.87%	2.56	87	69	401	557	15.62%	12.39%	71.99%		
Special Education	Fall 2014	1.65	29	0	14	43	67.44%	0.00%	32.56%	N/A				0				2.06	29	26	34	89	32.58%	29.21%	38.20%	N/A									
	Winter	2.32	20	14	45	79	25.32%	17.72%	56.96%	2.24	23	14	42	79	29.11%	17.72%	53.16%	2.39	25	16	68	109	22.94%	14.68%	62.39%	1.95	47	19	42	108		43.52%		17.59%	
ELL	Fall 2014	1.83	219	33	151	403	54.34%	8.19%	37.47%	N/A								2.27	74	112	171	357	20.73%	31.37%	47.90%	N/A									
	Winter	2.52	65	67	277	409	15.89%	16.38%	67.73%	2.54	60	67	282	409	14.67%	16.38%	68.95%	2.61	43	53	261	357	12.04%	14.85%	73.11%	2.27	89	84	184	357	24.93%	23.53%	51.54%		
Former ELL	Fall 2014	N/A	0	0	0	0				N/A								2.73	0	4	11	15	0.00%	26.67%	73.33%	N/A									
	Winter	N/A								N/A								3.00	0	0	14	14	0.00%	0.00%	100.00%	3.00	0	0	14	14	0.00%	0.00%	100.00%		
ALL Students	Fall 2014	2.12	495	94	647	1236	40.05%	7.61%	52.35%	N/A								2.44	173	340	712	1225	14.12%	27.76%	58.12%	N/A									
	Winter	2.65	132	181	945	1258	10.49%	14.39%	75.12%	2.64	137	177	944	1258	10.89%	14.07%	75.04%	2.66	140	146	960	1246	11.24%	11.72%	77.05%	2.42	262	202	781	1245	21.04%	16.22%	62.73%		
Winter 2013-2014		2.60	147	181	853	1181	12.45%	15.33%	72.23%	N/A	129	162	890	1181	10.92%	13.72%	75.36%	2.64	155	126	914	1195	12.97%	10.54%	76.49%	2.36	283	195	717	1195	23.68%	16.32%	60.00%		

		Index	Grade 2 DIBELS ORF							Index	Grade 3 DIBELS ORF							Index	Grade 4 DIBELS ORF							Index	Grade 5 DIBELS ORF						
			Count				Percent				Count				Percent				Count				Percent				Count				Percent		
			AR	MR	OT	Total	At Risk	Moderate Risk	On Target		AR	MR	OT	Total	At Risk	Moderate Risk	On Target		AR	MR	OT	Total	At Risk	Moderate Risk	On Target		AR	MR	OT	Total	At Risk	Moderate Risk	On Target
Am Indian	Fall 2014	2.00	9	5	9	23	39.13%	21.74%	39.13%	2.11	8	1	10	19	42.11%	5.26%	52.63%	2.18	7	4	11	22	31.82%	18.18%	50.00%	2.32	6	3	13	22	27.27%	13.64%	59.09%
	Winter	2.14	5	9	8	22	22.73%	40.91%	36.36%	2.11	7	2	9	18	38.89%	11.11%	50.00%	2.32	5	7	13	25	20.00%	28.00%	52.00%	2.23	6	5	11	22	27.27%	22.73%	50.00%
Asian	Fall 2014	2.68	8	12	68	88	9.09%	13.64%	77.27%	2.75	7	7	71	85	8.24%	8.24%	83.53%	2.72	10	9	86	105	9.52%	8.57%	81.90%	2.70	9	13	80	102	8.82%	12.75%	78.43%
	Winter	2.70	8	12	74	94	8.51%	12.77%	78.72%	2.63	14	6	72	92	15.22%	6.52%	78.26%	2.70	10	12	85	107	9.35%	11.21%	79.44%	2.68	7	20	79	106	6.60%	18.87%	74.53%
Black	Fall 2014	2.27	22	17	45	84	26.19%	20.24%	53.57%	2.50	15	14	59	88	17.05%	15.91%	67.05%	2.29	26	20	56	102	25.49%	19.61%	54.90%	2.32	22	20	52	94	23.40%	21.28%	55.32%
	Winter	2.34	20	18	50	88	22.73%	20.45%	56.82%	2.40	21	14	58	93	22.58%	15.05%	62.37%	2.37	21	25	60	106	19.81%	23.58%	56.60%	2.29	24	17	50	91	26.37%	18.68%	54.95%
Hispanic	Fall 2014	2.09	99	71	124	294	33.67%	24.15%	42.18%	2.37	60	37	152	249	24.10%	14.86%	61.04%	2.33	64	56	155	275	23.27%	20.36%	56.36%	2.32	52	64	130	246	21.14%	26.02%	52.85%
	Winter	2.21	80	69	140	289	27.68%	23.88%	48.44%	2.40	62	33	167	262	23.66%	12.60%	63.74%	2.42	58	48	176	282	20.57%	17.02%	62.41%	2.33	51	66	133	250	20.40%	26.40%	53.20%
Multiracial	Fall 2014	2.34	31	17	72	120	25.83%	14.17%	60.00%	2.45	22	13	68	103	21.36%	12.62%	66.02%	2.55	10	14	51	75	13.33%	18.67%	68.00%	2.68	4	8	38	50	8.00%	16.00%	76.00%
	Winter	2.43	23	24	76	123	18.70%	19.51%	61.79%	2.37	20	22	57	99	20.20%	22.22%	57.58%	2.51	11	15	50	76	14.47%	19.74%	65.79%	2.60	4	13	36	53	7.55%	24.53%	67.92%
Pacific Islander	Fall 2014	2.35	14	11	35	60	23.33%	18.33%	58.33%	2.42	11	9	33	53	20.75%	16.98%	62.26%	2.31	10	13	25	48	20.83%	27.08%	52.08%	2.11	10	14	14	38	26.32%	36.84%	36.84%
	Winter	2.29	11	22	29	62	17.74%	35.48%	46.77%	2.26	16	11	31	58	27.59%	18.97%	53.45%	2.27	10	15	23	48	20.83%	31.25%	47.92%	2.23	7	16	16	39	17.95%	41.03%	41.03%
White	Fall 2014	2.51	89	80	357	526	16.92%	15.21%	67.87%	2.54	86	74	371	531	16.20%	13.94%	69.87%	2.51	83	92	348	523	15.87%	17.59%	66.54%	2.58	75	87	398	560	13.39%	15.54%	71.07%
	Winter	2.56	73	92	372	537	13.59%	17.13%	69.27%	2.54	90	61	376	527	17.08%	11.57%	71.35%	2.60	65	72	374	511	12.72%	14.09%	73.19%	2.59	74	83	409	566	13.07%	14.66%	72.26%
Special Education	Fall 2014	1.76	48	16	26	90	53.33%	17.78%	28.89%	1.76	45	18	24	87	51.72%	20.69%	27.59%	1.81	57	16	36	109	52.29%	14.68%	33.03%	1.67	68	24	28	120	56.67%	20.00%	23.33%
	Winter	1.77	54	15	31	100	54.00%	15.00%	31.00%	1.75	53	9	30	92	57.61%	9.78%	32.61%	1.81	61	23	38	122	50.00%	18.85%	31.15%	1.71	74	32	33	139	53.24%	23.02%	23.74%
ELL	Fall 2014	2.08	114	69	140	323	35.29%	21.36%	43.34%	2.18	75	53	121	249	30.12%	21.29%	48.59%	2.06	78	55	92	225	34.67%	24.44%	40.89%	2.07	60	66	75	201	29.85%	32.84%	37.31%
	Winter	2.19	84	86	145	315	26.67%	27.30%	46.03%	2.18	86	39	132	257	33.46%	15.18%	51.36%	2.16	66	54	101	221	29.86%	24.43%	45.70%	2.08	62	53	78	193	32.12%	27.46%	40.41%
Former ELL	Fall 2014	2.84	1	9	58	68	1.47%	13.24%	85.29%	2.85	3	7	74	84	3.57%	8.33%	88.10%	2.78	4	10	69	83	4.82%	12.05%	83.13%	2.58	5	11	34	50	10.00%	22.00%	68.00%
	Winter	2.88	2	4	59	65	3.08%	6.15%	90.77%	2.84	4	5	70	79	5.06%	6.33%	88.61%	2.73	6	9	64	79	7.59%	11.39%	81.01%	2.57	5	10	32	47	10.64%	21.28%	68.09%
ALL Students	Fall 2014	2.37	275	215	719	1205	22.82%	17.84%	59.34%	2.49	213	155	766	1134	18.78%	13.67%	67.55%	2.45	211	210	736	1157	18.24%	18.15%	63.61%	2.49	183	209	728	1120	16.34%	18.66%	65.00%
	Winter	2.44	220	246	750	1216	18.09%	20.23%	61.68%	2.47	231	149	770	1150	20.09%	12.96%	66.96%	2.52	181	194	781	1156	15.66%	16.78%	67.56%	2.50	174	220	734	1128	15.43%	19.50%	65.07%
Fall 2009		2.37	211	206	578	995	21.21%	20.70%	58.09%	2.31	228	220	537	985	23.15%	22.34%	54.52%	2.34	247	204	599	1050	23.52%	19.43%	57.05%	2.46	198	161	671	1030	19.22%	15.63%	65.15%

Fall 2014 to Winter 2015 Auburn School District
Reading Results Measures of Academic Progress
Winter 2015 Report

		Index	Grade 3 MAPS Reading								Index	Grade 5 MAPS Reading							
			Count				Percent					Count				Percent			
			AR	MR	OT	Total	At Risk 1st-24%ile	Moderate Risk 25th-49th%ile	On Target 50th% and above	AR		MR	OT	Total	At Risk 1st-24%ile	Moderate Risk 25th-49th%ile	On Target 50th% and above		
Am. Ind	Fall 2014	1.25	9	3	0	12	75.00%	25.00%	0.00%	2.10	3	3	4	10	30.00%	30.00%	40.00%		
	Winter 2015	1.54	8	3	2	13	61.54%	23.08%	15.38%	1.83	5	4	3	12	41.67%	33.33%	25.00%		
Asian	Fall 2014	2.39	18	11	48	77	23.38%	14.29%	62.34%	2.35	16	19	44	79	20.25%	24.05%	55.70%		
	Winter 2015	2.46	12	17	47	76	15.79%	22.37%	61.84%	2.32	22	13	49	84	26.19%	15.48%	58.33%		
Black	Fall 2014	1.87	34	11	25	70	48.57%	15.71%	35.71%	1.94	30	24	25	79	37.97%	30.38%	31.65%		
	Winter 2015	1.97	28	16	26	70	40.00%	22.86%	37.14%	2.04	28	14	31	73	38.36%	19.18%	42.47%		
Hispanic	Fall 2014	1.98	122	82	115	319	38.24%	25.71%	36.05%	1.88	119	80	85	284	41.90%	28.17%	29.93%		
	Winter 2015	2.04	105	102	118	325	32.31%	31.38%	36.31%	1.97	105	81	97	283	37.10%	28.62%	34.28%		
Multiracial	Fall 2014	2.29	32	23	67	122	26.23%	18.85%	54.92%	2.28	22	24	49	95	23.16%	25.26%	51.58%		
	Winter 2015	2.30	30	28	68	126	23.81%	22.22%	53.97%	2.34	25	15	58	98	25.51%	15.31%	59.18%		
Pacific Islander	Fall 2014	1.71	25	8	12	45	55.56%	17.78%	26.67%	1.80	18	12	10	40	45.00%	30.00%	25.00%		
	Winter 2015	1.82	20	13	12	45	44.44%	28.89%	26.67%	1.86	18	12	12	42	42.86%	28.57%	28.57%		
White	Fall 2014	2.32	114	83	261	458	24.89%	18.12%	56.99%	2.40	103	93	299	495	20.81%	18.79%	60.40%		
	Winter 2015	2.46	79	83	284	446	17.71%	18.61%	63.68%	2.42	93	107	302	502	18.53%	21.31%	60.16%		
All Students	Fall 2014	2.16	359	224	533	1116	32.17%	20.07%	47.76%	2.19	313	255	516	1084	28.87%	23.52%	47.60%		
	Winter 2015	2.25	282	262	558	1102	25.59%	23.77%	50.64%	2.23	296	246	552	1094	27.06%	22.49%	50.46%		
2009	Fall	2.11	325	204	430	959	33.89%	21.27%	44.84%	2.17	290	247	457	994	29.18%	24.85%	45.98%		

Legend			
Definition		Formula	Range
Participation	Shows percentage of students participating in the fall assessment window	"=Total Students tested/Total Students Rostered"	0-15,000
Index	A group scoring a 1 has 100% of students At Risk (below the 25 th percentile); A group with 3.0 has 100% of students On Target (above the 50 th percentile)	"=([.01*%AR]+[.02*%MR]+[.03*%OT])"	1.0-3.0
AR	At Risk; students in this cell on MAP scored below the 25 th percentile		
MR	Moderate Risk; students in this cell on MAP scored between the 25 th and the 49 th percentile		
OT	On Target; students in this cell on MAP scored above the 50 th percentile		
●	Dots indicate more than one third of students fell below the 25 th percentile	"=AR ≥ 33.4%"	

		Index	Grade 6 MAPS Reading							Index	Grade 7 MAPS Reading							Index	Grade 8 MAPS Reading						
			Count				Percent				Count				Percent				Count				Percent		
			AR	MR	OT	Total	At Risk 1st-24%ile	Moderate Risk 25th-49th%ile	On Target 50th% and above		AR	MR	OT	Total	At Risk 1st-24%ile	Moderate Risk 25th-49th%ile	On Target 50th% and above		AR	MR	OT	Total	At Risk 1st-24%ile	Moderate Risk 25th-49th%ile	On Target 50th% and above
Am Indian	Fall 2014	1.29	12	5	0	17	70.59%	29.41%	0.00%	1.93	7	2	6	15	46.67%	13.33%	40.00%	2.07	5	4	6	15	33.33%	26.67%	40.00%
	Winter 2015	1.21	11	3	0	14	<div></div> 78.57%	<div></div> 21.43%	<div></div> 0.00%	2.00	7	2	7	16	<div></div> 43.75%	<div></div> 12.50%	<div></div> 43.75%	2.31	4	1	8	13	30.77%	7.69%	61.54%
Asian	Fall 2014	2.45	14	15	49	78	17.95%	19.23%	62.82%	2.47	14	16	53	83	16.87%	19.28%	63.86%	2.40	17	22	54	93	18.28%	23.66%	58.06%
	Winter 2015	2.52	15	7	55	77	19.48%	9.09%	71.43%	2.58	6	21	51	78	7.69%	26.92%	65.38%	2.41	17	20	54	91	18.68%	21.98%	59.34%
Black	Fall 2014	2.00	32	21	32	85	37.65%	24.71%	37.65%	2.06	26	23	31	80	32.50%	28.75%	38.75%	2.12	26	19	36	81	32.10%	23.46%	44.44%
	Winter 2015	1.92	29	32	22	83	<div></div> 34.94%	<div></div> 38.55%	<div></div> 26.51%	2.04	31	16	34	81	<div></div> 38.27%	<div></div> 19.75%	<div></div> 41.98%	2.00	25	28	25	78	32.05%	35.90%	32.05%
Hispanic	Fall 2014	1.95	102	79	89	270	37.78%	29.26%	32.96%	2.07	94	79	114	287	32.75%	27.53%	39.72%	1.99	97	87	95	279	34.77%	31.18%	34.05%
	Winter 2015	1.96	101	77	91	269	<div></div> 37.55%	<div></div> 28.62%	<div></div> 33.83%	2.01	94	80	97	271	<div></div> 34.69%	<div></div> 29.52%	<div></div> 35.79%	1.99	90	86	88	264	<div></div> 34.09%	<div></div> 32.58%	<div></div> 33.33%
Multiracial	Fall 2014	2.19	20	20	34	74	27.03%	27.03%	45.95%	2.26	18	21	38	77	23.38%	27.27%	49.35%	2.25	24	14	45	83	28.92%	16.87%	54.22%
	Winter 2015	2.14	23	16	33	72	31.94%	22.22%	45.83%	2.29	16	18	36	70	22.86%	25.71%	51.43%	2.41	13	18	43	74	17.57%	24.32%	58.11%
Pacific Islander	Fall 2014	1.63	18	8	6	32	56.25%	25.00%	18.75%	1.68	29	12	12	53	54.72%	22.64%	22.64%	1.61	19	12	5	36	52.78%	33.33%	13.89%
	Winter 2015	1.44	24	5	5	34	<div></div> 70.59%	<div></div> 14.71%	<div></div> 14.71%	1.72	25	14	11	50	<div></div> 50.00%	<div></div> 28.00%	<div></div> 22.00%	1.59	20	12	5	37	<div></div> 54.05%	<div></div> 32.43%	<div></div> 13.51%
White	Fall 2014	2.34	101	125	266	492	20.53%	25.41%	54.07%	2.44	65	137	276	478	13.60%	28.66%	57.74%	2.46	80	97	301	478	16.74%	20.29%	62.97%
	Winter 2015	2.36	106	99	281	486	21.81%	20.37%	57.82%	2.43	75	118	274	467	16.06%	25.27%	58.67%	2.47	66	110	280	456	14.47%	24.12%	61.40%
All Students	Fall 2014	2.17	300	273	476	1049	28.60%	26.02%	45.38%	2.26	253	290	530	1073	23.58%	27.03%	49.39%	2.26	268	255	542	1065	25.16%	23.94%	50.89%
	Winter 2015	2.17	309	239	487	1035	29.86%	23.09%	47.05%	2.25	254	269	510	1033	24.59%	26.04%	49.37%	2.26	235	275	503	1013	23.20%	27.15%	49.65%
2009	Fall	2.15	302	274	453	1029	29.35%	26.63%	44.02%	2.17	308	278	486	1072	28.73%	25.93%	45.34%	2.28	241	248	520	1009	23.89%	24.58%	51.54%

Fall 2014 to Winter 2015 Auburn School District
Math Results Measures of Academic Progress
Winter 2015 Report

		Grade 3 MAPS Mathematics											Grade 5 MAPS Mathematics								
		Count					Percent						Count				Percent				
Index	AR	MR	OT	Total	At Risk 1st-24th%ile	Moderate Risk 25th-49th%ile	On Target 50th% and above	Index	AR	MR	OT	Total	At Risk 1st-24th%ile	Moderate Risk 25th-49th%ile	On Target 50th% and above						
Am. Ind	Fall 2014	1.58	7	3	2	12	58.33%	25.00%	16.67%	2.20	2	4	4	10	20.00%	40.00%	40.00%				
	Winter 2015	1.50	7	1	2	10	<div></div> 70.00%	<div></div> 10.00%	<div></div> 20.00%	1.91	4	4	3	11	<div></div> 36.36%	<div></div> 36.36%	<div></div> 27.27%				
Asian	Fall 2014	2.47	12	16	48	76	15.79%	21.05%	63.16%	2.33	17	20	44	81	20.99%	24.69%	54.32%				
	Winter 2015	2.42	16	13	48	77	20.78%	16.88%	62.34%	2.32	22	11	48	81	27.16%	13.58%	59.26%				
Black	Fall 2014	1.79	34	17	19	70	48.57%	24.29%	27.14%	1.97	31	19	29	79	39.24%	24.05%	36.71%				
	Winter 2015	1.67	39	14	16	69	<div></div> 56.52%	<div></div> 20.29%	<div></div> 23.19%	1.87	31	23	21	75	<div></div> 41.33%	<div></div> 30.67%	<div></div> 28.00%				
Hispanic	Fall 2014	1.97	124	77	115	316	39.24%	24.37%	36.39%	1.93	112	78	93	283	39.58%	27.56%	32.86%				
	Winter 2015	1.95	125	91	110	326	<div></div> 38.34%	<div></div> 27.91%	<div></div> 33.74%	1.89	120	75	89	284	<div></div> 42.25%	<div></div> 26.41%	<div></div> 31.34%				
Multiracial	Fall 2014	2.17	39	22	59	120	32.50%	18.33%	49.17%	2.28	23	24	50	97	23.71%	24.74%	51.55%				
	Winter 2015	2.17	36	32	57	125	28.80%	25.60%	45.60%	2.24	25	25	49	99	25.25%	25.25%	49.49%				
Pacific Islander	Fall 2014	1.71	26	10	12	48	54.17%	20.83%	25.00%	1.68	21	8	9	38	55.26%	21.05%	23.68%				
	Winter 2015	1.78	23	10	13	46	<div></div> 50.00%	<div></div> 21.74%	<div></div> 28.26%	1.78	20	10	11	41	<div></div> 48.78%	<div></div> 24.39%	<div></div> 26.83%				
White	Fall 2014	2.29	115	93	244	452	25.44%	20.58%	53.98%	2.37	97	120	283	500	19.40%	24.00%	56.60%				
	Winter 2015	2.39	82	107	254	443	18.51%	24.15%	57.34%	2.35	96	131	267	494	19.43%	26.52%	54.05%				
All Students	Fall 2014	2.13	360	242	504	1106	32.55%	21.88%	45.57%	2.19	306	273	513	1092	28.02%	25.00%	46.98%				
	Winter 2015	2.16	328	269	500	1097	29.90%	24.52%	45.58%	2.16	318	279	488	1085	29.31%	25.71%	44.98%				
2009	Fall	2.14	314	203	446	963	32.61%	21.08%	46.31%	2.16	290	265	449	1004	28.88%	26.39%	44.72%				

Legend			
Definition		Formula	Range
Participation	Shows percentage of students participating in the fall assessment window	"=Total Students tested/Total Students Rostered"	0-15,0000
Index	A group scoring a 1 has 100% of students At Risk (below the 25th percentile); A group with 3.0 has 100% of students On Target (above the 50th percentile)	"= (.01*%AR)+(.02*%MR)+(.03*%OT)"	1.0-3.0
AR	At Risk; students in this cell on MAP scored below the 25th percentile		
MR	Moderate Risk; students in this cell on MAP scored between the 25th and the 49th percentile		
OT	On Target; students in this cell on MAP scored above the 50th percentile		
<div></div>	Dots indicate more than one third of students fell below the 25th percentile	"=AR ≥ 33.4%"	

		Index	Grade 6 MAPS Mathematics							Index	Grade 7 MAPS Mathematics							Index	Grade 8 MAPS Mathematics						
			Count				Percent				Count				Percent				Count				Percent		
			AR	MR	OT	Total	At Risk 1st-24%ile	Moderate Risk 25th-49th%ile	On Target 50th% and above		AR	MR	OT	Total	At Risk 1st-24%ile	Moderate Risk 25th-49th%ile	On Target 50th% and above		AR	MR	OT	Total	At Risk 1st-24%ile	Moderate Risk 25th-49th%ile	On Target 50th% and above
Am. Ind	Fall 2014	1.50	10	4	2	16	62.50%	25.00%	12.50%	1.80	8	2	5	15	53.33%	13.33%	33.33%	2.00	4	7	4	15	26.67%	46.67%	26.67%
	Winter 2015	1.21	12	1	1	14	<div></div> 85.71%	<div></div> 7.14%	<div></div> 7.14%	1.79	8	1	5	14	<div></div> 57.14%	<div></div> 7.14%	<div></div> 35.71%	1.92	6	2	5	13	<div></div> 46.15%	<div></div> 15.38%	<div></div> 38.46%
Asian	Fall 2014	2.43	14	17	48	79	17.72%	21.52%	60.76%	2.51	12	16	54	82	14.63%	19.51%	65.85%	2.48	13	21	56	90	14.44%	23.33%	62.22%
	Winter 2015	2.50	11	17	50	78	14.10%	21.79%	64.10%	2.55	9	19	54	82	10.98%	23.17%	65.85%	2.41	17	20	55	92	18.48%	21.74%	59.78%
Black	Fall 2014	1.81	39	24	23	86	45.35%	27.91%	26.74%	2.00	29	20	29	78	37.18%	25.64%	37.18%	1.81	40	19	24	83	48.19%	22.89%	28.92%
	Winter 2015	1.82	41	21	25	87	<div></div> 47.13%	<div></div> 24.14%	<div></div> 28.74%	1.99	28	23	27	78	<div></div> 35.90%	<div></div> 29.49%	<div></div> 34.62%	1.84	37	18	24	79	<div></div> 46.84%	<div></div> 22.78%	<div></div> 30.38%
Hispanic	Fall 2014	1.98	97	74	93	264	36.74%	28.03%	35.23%	1.99	98	96	95	289	33.91%	33.22%	32.87%	1.92	113	74	92	279	40.50%	26.52%	32.97%
	Winter 2015	1.90	112	72	85	269	<div></div> 41.64%	<div></div> 26.77%	<div></div> 31.60%	1.97	90	112	81	283	31.80%	39.58%	28.62%	1.90	111	78	84	273	<div></div> 40.66%	<div></div> 28.57%	<div></div> 30.77%
Multiracial	Fall 2014	2.11	22	23	30	75	29.33%	30.67%	40.00%	2.21	19	23	35	77	24.68%	29.87%	45.45%	2.17	20	28	34	82	24.39%	34.15%	41.46%
	Winter 2015	2.17	21	17	33	71	29.58%	23.94%	46.48%	2.26	19	17	38	74	25.68%	22.97%	51.35%	2.15	18	27	29	74	24.32%	36.49%	39.19%
Pacific Islander	Fall 2014	1.55	19	10	4	33	57.58%	30.30%	12.12%	1.62	33	7	13	53	62.26%	13.21%	24.53%	1.64	22	5	9	36	61.11%	13.89%	25.00%
	Winter 2015	1.51	23	6	6	35	<div></div> 65.71%	<div></div> 17.14%	<div></div> 17.14%	1.69	26	12	11	49	<div></div> 53.06%	<div></div> 24.49%	<div></div> 22.45%	1.64	19	11	6	36	<div></div> 52.78%	<div></div> 30.56%	<div></div> 16.67%
White	Fall 2014	2.29	113	125	256	494	22.87%	25.30%	51.82%	2.36	91	121	261	473	19.24%	25.58%	55.18%	2.41	91	97	288	476	19.12%	20.38%	60.50%
	Winter 2015	2.35	103	109	270	482	21.37%	22.61%	56.02%	2.39	82	123	262	467	17.56%	26.34%	56.10%	2.43	75	119	277	471	15.92%	25.27%	58.81%
All Students	Fall 2014	2.14	314	278	456	1048	29.96%	26.53%	43.51%	2.19	290	285	492	1067	27.18%	26.71%	46.11%	2.19	303	251	507	1061	28.56%	23.66%	47.79%
	Winter 2015	2.14	323	243	470	1036	31.18%	23.46%	45.37%	2.21	262	307	478	1047	25.02%	29.32%	45.65%	2.19	283	275	480	1038	27.26%	26.49%	46.24%
2009	Fall	2.14	294	248	485	1051	27.97%	23.60%	46.15%	2.41	288	254	566	1036	27.80%	24.52%	54.63%	2.25	189	207	610	1080	17.50%	19.17%	56.48%

PERSONNEL--CERTIFICATED AND CLASSIFIED

1. Certificated and Classified Personnel Report

Attached is the personnel report, for certificated and classified personnel, for the board's approval.

Recommendation: That the board approve the attached report.

PERSONNEL REPORT - CERTIFICATED

	Classification	Job Type	Building	Name	Start Date	Hours	Rate of Pay	Comment
Curriculum-Noncurriculum								
	CERTIFICATED	ATLA MINI-GRANT	AMHS	CHAVEZ, LONNIE	2/27/2015	12	\$ 45.82	
	CERTIFICATED	ATLA MINI-GRANT	TP	ENZ, KIMBERLY	3/2/2015	12	\$ 50.93	
	CERTIFICATED	ATLA MINI-GRANT	AHS	SEIDL, DYANN	2/26/2015	12	\$ 50.93	
	CERTIFICATED	ATLA MINI-GRANT	RAIN	SNYDER, CHERYL	2/26/2015	12	\$ 48.77	
	CERTIFICATED	ATLA MINI-GRANT	DS	SPEARS, LINDSAY	2/27/2015	12	\$ 34.19	
	CERTIFICATED	ATLA MINI-GRANT	AMHS	STEFFIN, KARL	3/6/2015	12	\$ 46.60	
	CERTIFICATED	ATLA MINI-GRANT	LV	WHITE, BETH	3/1/2015	12	\$ 31.35	
	CERTIFICATED	BUILDING LEADERSHIP	CH	RODRIGUEZ, JESSE	9/1/2014	48	\$ 50.93	
	CERTIFICATED	CAMP AUBURN	IL	DEFRANCESCO, ANDREW	5/12/2015		STIPEND \$409	
	CERTIFICATED	CAMP AUBURN	IL	DUTOIT, MICHELLE	5/12/2015		STIPEND \$409	
	CERTIFICATED	CAMP AUBURN	IL	KLIEWER, KARSTIN	5/12/2015		STIPEND \$409	
	CERTIFICATED	CAMP AUBURN	IL	SPRENGER, PETER	5/12/2015		STIPEND \$409	
	CERTIFICATED	COGAT DATA ENTRY	LH	THOMAS, JULIA NICOLE	1/16/2015		STIPEND \$150	
	CERTIFICATED	CREATE SIOP LESSON PLAN	CAS	OLSON, KEVIN P	2/12/2015	20	\$ 31.35	
	CERTIFICATED	CTSO COMPETITION	ARHS	SANDLAND, GINA	11/1/2014	35	\$ 48.77	
	CERTIFICATED	EXT. LEARN PROG-MATH	GR	BUNKER, KIMBERLY	3/2/2015	23.75	\$ 27.73	
	CERTIFICATED	HICAP ASSMT SUPP	LV	SUKERT, CARRIE	2/1/2015		STIPEND \$180	
	CERTIFICATED	INVOLUNTARY ROOM MOVE	EH	ANSOTIGUE, JOHN	2/9/2015	14	\$ 38.29	
	CERTIFICATED	INVOLUNTARY ROOM MOVE	EH	BEERS, TIMOTHY	2/9/2015	14	\$ 42.53	
	CERTIFICATED	INVOLUNTARY ROOM MOVE	EH	MORFORD, TRESSA	2/9/2015	14	\$ 42.53	
	CERTIFICATED	INVOLUNTARY ROOM MOVE	EH	UDD, JESSICA	2/9/2015	14	\$ 27.38	
	CERTIFICATED	MARCH ELL PROF DEV	GR	CARLSON RAY, CAROL	3/2/2015	2	\$ 50.93	
	CERTIFICATED	MARCH ELL PROF DEV	GR	CARNINO, IRINA	3/2/2015	2	\$ 32.76	
	CERTIFICATED	MARCH ELL PROF DEV	RAIN	DALOS, HARRIET	3/2/2015	2	\$ 45.79	
	CERTIFICATED	MARCH ELL PROF DEV	ALP	FERRELL, LEON	3/2/2015	2	\$ 35.57	
	CERTIFICATED	MARCH ELL PROF DEV	AHS	HANSEN, NECIA	3/2/2015	2	\$ 34.94	
	CERTIFICATED	MARCH ELL PROF DEV	PIO	HOLBROOK, DEANNA	3/2/2015	2	\$ 44.47	
	CERTIFICATED	MARCH ELL PROF DEV	LV	LYON, LORIE	3/2/2015	2	\$ 27.38	
	CERTIFICATED	MARCH ELL PROF DEV	MTB	MCCANN, VALLERY	3/2/2015	1.5	\$ 38.88	
	CERTIFICATED	MARCH ELL PROF DEV	GR	OLARTE UTU, JESSICA	3/2/2015	2	\$ 27.02	
	CERTIFICATED	MARCH ELL PROF DEV	OLY	SHEMCHUK, NATALYA	3/2/2015	2	\$ 27.02	
	CERTIFICATED	MARCH ELL PROF DEV	CH	SPRING, SARAH	3/2/2015	2	\$ 36.37	
	CERTIFICATED	MARCH ELL PROF DEV	AMHS	SULLIVAN, LINDA	3/2/2015	2	\$ 43.75	
	CERTIFICATED	MARCH ELL PROF DEV	HZ	SWEETMAN, JOYCE	3/2/2015	2	\$ 31.78	
	CERTIFICATED	MS COMMON CORE TRANS SUPP	MTB	MCCANN, VALLERY	9/3/2014	50	\$38.88	
	CERTIFICATED	PREP FOR CLASS	ANNEX	MULICK, PATRICK	3/7/2015	5	\$ 48.63	
	CERTIFICATED	SAT PREP CLASS	ARHS	NEU, SUSAN	3/20/2015	10	\$ 50.93	
	CERTIFICATED	SAT PREP CLASS	ARHS	ZEIGER, ERNEST	3/20/2015	10	\$ 45.79	
	CERTIFICATED	SMARTER ASSMT TRNG	DSL	DEBOLT, JULIE	2/1/2015	80	\$66.13	
	CERTIFICATED	THE OPPORTUNITY GAP	MTB	VAUGHNS, ALBERT	3/5/2015	9	\$ 37.91	
	CERTIFICATED	WORK FOR TITLE 1, SIP, SIOP	CAS	DRAGSETH, PAULA	2/23/2015		STIPEND \$5000	
Leave								
	CERTIFICATED	COUNSELOR	IL	MORRIS, LYNSDAY	9/9/2015			PERSONAL
New Hire								
Resignation								
	CERTIFICATED	ADMINISTRATOR	ADMIN	CUMMINGS, TIMOTHY	6/30/2015			RETIREMENT
	CERTIFICATED	NURSE	ANNEX	BAYLISS, BONNIE	6/19/2015			PERSONAL
	CERTIFICATED	TEACHER/CTE	AHS	CUGHAN, RONALD	6/19/2015			RETIREMENT
	CERTIFICATED	TEACHER/CTE	AHS	DONALDSON, FRED	6/19/2015			RETIREMENT
	CERTIFICATED	TEACHER/CTE	AHS	JACOBS, LORI	6/19/2015			EMPLOYMENT ELSEWHERE
	CERTIFICATED	TEACHER/CTE	AHS	MORRIS, LINDA	6/19/2015			RETIREMENT
	CERTIFICATED	TEACHER/CTE	AHS	SARR, DIANE	6/19/2015			RETIREMENT

CERTIFICATED TEACHER/ECE	LV	WITTGOW, ERICA	6/19/2015	PERSONAL
CERTIFICATED TEACHER/MATH	AMHS	O'BRIEN, LEAHMARIE	6/19/2015	RETIREMENT
CERTIFICATED TEACHER/MUSIC	AMHS	CALDWELL, KAREN	6/19/2015	EMPLOYMENT ELSEWHERE
CERTIFICATED TEACHER/P.E.	MTB	PERMAN, KENNETH	6/19/2015	RETIREMENT
CERTIFICATED TEACHER/SOCIAL STUDIES	AHS	MARTIN, PATRICK	6/19/2015	RETIREMENT
CERTIFICATED TEACHER/SPEC ED	OLY	DENNIS, JUDY	6/19/2015	RETIREMENT
CERTIFICATED TEACHER/THIRD	LV	DALE, ROBERT	6/18/2015	RETIREMENT
CERTIFICATED TEACHER/THIRD	EH	JAMES, SUSAN K.	6/18/2015	RETIREMENT
CERTIFICATED TEACHER/THIRD	DS	MATTOX, TIFFANY	6/18/2015	RELOCATION

PERSONNEL REPORT - CLASSIFIED

Curriculum-Noncurriculum

CLASSIFIED	ASSISTANT COACH - BOYS' SOCCER	AUBURN HIGH	DARLING, CHANCE	3/3/2015	198	STIPEND - \$3,475
CLASSIFIED	ASSISTANT COACH - GIRLS' SOFTBALL	AUBURN HIGH	NESPER, BRENNNA	3/3/2015	169.47	STIPEND - \$4,130
CLASSIFIED	ASSISTANT COACH - TRACK	AUBURN HIGH	IRWIN, DANIEL	3/3/2015	180	STIPEND - \$4,130
CLASSIFIED	ASSISTANT COACH - TRACK	AUBURN HIGH	MINUTOLI, RICHARD	3/3/2015	180	STIPEND - \$3,475
CLASSIFIED	ASSISTANT COACH - TRACK	AUBURN HIGH	OPEL, ERICK	3/3/2015	166.91	STIPEND - \$3,791
CLASSIFIED	EXTRA HOURS - BEHAVIORAL SUPPORT	HEAD START	CUBILLOS-SANDATE, VIRGINIA	2/10/2015	72	\$ 14.09
CLASSIFIED	HEAD COACH - FASTPITCH	AUBURN HIGH	FRAMPTON, CHARLES	3/3/2015	180	STIPEND - \$5,506
CLASSIFIED	HEAD COACH - GIRLS' WATER POLO	AUBURN HIGH	ISOM, JAMES	3/3/2015	180	STIPEND - \$5,053
CLASSIFIED	OFFICE COVERAGE - MID WINTER BREAK	TRANSPORTATION	CARRIER, KYLE	2/17/2015	16	\$18.00
CLASSIFIED	POST SEASON PAY- BOYS BASKETBALL	AUBURN MOUNTAINVIEW	BLAS, PHILLIP	2/9/2015		STIPEND - \$343
CLASSIFIED	POST SEASON PAY- BOYS BASKETBALL	AUBURN RIVERSIDE	COLLINS, BARSON	2/16/2015		STIPEND - \$343
CLASSIFIED	POST SEASON PAY- BOYS BASKETBALL	AUBURN MOUNTAINVIEW	MEDFORD, RYAN	2/9/2015		STIPEND - \$343
CLASSIFIED	POST SEASON PAY- BOYS BASKETBALL	AUBURN RIVERSIDE	SAWYER, COLLIN	2/9/2015		STIPEND - \$343
CLASSIFIED	POST SEASON PAY- BOYS WRESTLING	AUBURN HIGH	GIRELLO, JOSHUA	2/2/2015		STIPEND - \$1,029
CLASSIFIED	POST SEASON PAY- BOYS WRESTLING	AUBURN MOUNTAINVIEW	HARTEAU, NICHOLAS	2/2/2015		STIPEND - \$686
CLASSIFIED	POST SEASON PAY- BOYS WRESTLING	AUBURN HIGH	HERREN JR, DENNIS	2/2/2015		STIPEND - \$1,329
CLASSIFIED	POST SEASON PAY- BOYS WRESTLING	AUBURN RIVERSIDE	JONES, ERIC	2/2/2015		STIPEND - \$343
CLASSIFIED	POST SEASON PAY- BOYS WRESTLING	AUBURN HIGH	ONUFR, SHANE	2/2/2015		STIPEND - \$1,029
CLASSIFIED	POST SEASON PAY- BOYS WRESTLING	AUBURN RIVERSIDE	TURNER, MICHAEL	2/9/2015		STIPEND - \$343
CLASSIFIED	POST SEASON PAY- BOYS WRESTLING	AUBURN HIGH	VACCA, ANTONIO	2/2/2015		STIPEND - \$1,029
CLASSIFIED	POST SEASON PAY- BOYS WRESTLING	AUBURN MOUNTAINVIEW	WORKMAN, JESS	2/2/2015		STIPEND - \$686
CLASSIFIED	POST SEASON PAY- GIRLS BASKETBALL	AUBURN RIVERSIDE	PEGRAM, DEREK	2/9/2015		STIPEND - \$886
CLASSIFIED	POST SEASON PAY- GIRLS WRESTLING	AUBURN MOUNTAINVIEW	BOWLES, JERRY	2/2/2015		STIPEND - \$886
CLASSIFIED	POST SEASON PAY- GIRLS WRESTLING	AUBURN HIGH	OPEL, ERICK	2/2/2015		STIPEND - \$1,329
CLASSIFIED	POST SEASON PAY- GYMNASTICS	AUBURN MOUNTAINVIEW	HOWITZ, MICHELLE	2/2/2015		STIPEND - \$686
CLASSIFIED	POST SEASON PAY- GYMNASTICS	AUBURN RIVERSIDE	KAKU, CASEY	2/2/2015		STIPEND - \$686
CLASSIFIED	POST SEASON PAY- GYMNASTICS	AUBURN MOUNTAINVIEW	MILLER, ELIZABETH	2/2/2015		STIPEND - \$343
CLASSIFIED	POST SEASON PAY- GYMNASTICS	AUBURN HIGH	PERRY, HALLE	2/2/2015		STIPEND - \$343
CLASSIFIED	POST SEASON PAY- GYMNASTICS	AUBURN RIVERSIDE	ROBINSON, CATHY	2/2/2015		STIPEND - \$1,329
CLASSIFIED	POST SEASON PAY- GYMNASTICS	AUBURN RIVERSIDE	ROBINSON, DANIELLE	2/16/2015		STIPEND - \$343
CLASSIFIED	POST SEASON PAY- GYMNASTICS	AUBURN MOUNTAINVIEW	STRANAK, ANDREW	2/2/2015		STIPEND - \$1,329
CLASSIFIED	POST SEASON PAY- GYMNASTICS	AUBURN HIGH	WILSON, KRISTIE	2/2/2015		STIPEND - \$886
CLASSIFIED	POST SEASON PAY- GYMNASTICS	AUBURN HIGH	ZERR, MICHAELA	2/2/2015		STIPEND - \$343
CLASSIFIED	POST SEASON PAY- SWIMMING	AUBURN RIVERSIDE	HARDERSEN, KERRY	1/26/2015		STIPEND - \$1,029
CLASSIFIED	POST SEASON PAY- SWIMMING	AUBURN MOUNTAINVIEW	PRITCHARD, JUSTIN	1/26/2015		STIPEND - \$1,772
CLASSIFIED	POST SEASON PAY- SWIMMING	AUBURN MOUNTAINVIEW	STEPHENS, GAYLE	1/26/2015		STIPEND - \$1,372
CLASSIFIED	POST SEASON PAY- SWIMMING/DIVING	AUBURN MOUNTAINVIEW	SCHREIB, BRANDON	1/26/2015		STIPEND - \$1,029
CLASSIFIED	POST SEASON PAY- SWIMMING/DIVING	AUBURN HIGH	SOUTHERLAND, JAMES	1/26/2015		STIPEND - \$1,329
CLASSIFIED	POST SEASON PAY- TRAINER	AUBURN MOUNTAINVIEW	OSTRANDER, TIFFANY	1/26/2015		STIPEND - \$1,772

New Hire

CLASSIFIED	PARA EDUCATOR ENGLISH LANGUAGE LEARNER	OLYMPIC MIDDLE SCHOOL	KYLLO, AUGA MARIE	3/2/2015	5.2/1.3	\$ 15.89	QUALIFIED APPLICANT
CLASSIFIED	PARA EDUCATOR SPECIAL EDUCATION SLC	AUBURN HIGH SCHOOL	SEVERSON, TINA MARIE	3/19/2015	6.5	\$ 16.21	QUALIFIED APPLICANT

Rehire

CLASSIFIED	ASSISTANT COOK	CHILD NUTRITION	MCCARTY, KRYSTAL	3/3/2015	3.5	\$15.32	RETURN FROM LEAVE
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Resignation

CLASSIFIED	ADMINISTRATOR	ADMIN	DEBRULER, ADAM	4/8/2015			EMPLOYMENT ELSEWHERE
CLASSIFIED	EXECUTIVE DIRECTOR OF AUBURN PUBLIC SCHOOLS FOUNDATION	ADMIN	HANCOCK, MARK	3/31/2015			PERSONAL
CLASSIFIED	PRE-K TEACHER	DICK SCOBEE	SCHMIDT, LORI	3/12/2015			PERSONAL

Supervision

BUILDING PROGRAM

1. Resolution No. 1203--Certification of Authorized Agents

Resolution No. 1203 is attached certifying the superintendent, deputy superintendent of business and operations, and executive director of business are authorized agents, as required by WAC 392-344-120, to execute actions required for state assistance in providing school plant facilities.

Jeffrey Grose, executive director of capital projects, will be present to recommend adoption of this resolution.

Recommendation: That Resolution No. 1203 certifying the superintendent, deputy superintendent of business and operations, and executive director of business as authorized agents for Auburn School District be adopted.

2. Authorization of Award of Contract--Wireless and Core Network Infrastructure Improvements

Bids for the Wireless and Core Network Infrastructure Improvements project were opened March 17, 2015. Bids were received from four contractors.

The low responsive base bid was submitted by Ednetics of Post Falls, Idaho, in the amount of \$1,278,152.00 plus bid alternate no. 1 in the amount of \$118,128.00 for a total bid amount of \$1,396,280.00. A bid tabulation and recommendation from the project engineer are attached.

Jeffrey Grose will be present to recommend award of the contract.

Recommendation: That the contract for the Wireless and Core Network Infrastructure Improvements project be awarded to the low responsive bidder, Ednetics, for their base bid of \$1,278,152.00 plus alternate bid no. 1 of \$118,128.00 for a total bid of \$1,396,280.00.

3. Auburn High School Modernization and Reconstruction Project

Attached are copies of Change Order Nos. 62, 63, and 64 for the Auburn High School Modernization & Reconstruction project which should be considered to permit a change in the construction contract amount.

Original Contract	\$80,570,700.00
Previously Approved	2,711,106.00
Change Order No. 62	21,605.00
Change Order No. 63	168,060.00
Change Order No. 64	+\$ 21,644.00
New Contract Amount	\$83,493,115.00

Jeffrey Grose will be present to recommend acceptance of these change orders.

Recommendation:

That Change Order Nos. 62, 63, and 64 be accepted for the Auburn High School Modernization & Reconstruction project and the contract amount be increased by \$211,309.00 for a new contract amount of \$83,493,115.00.

4. Auburn High School--Work in Progress Report

Jeffrey Grose will be present to report on the progress of the Auburn High School Modernization & Reconstruction project.

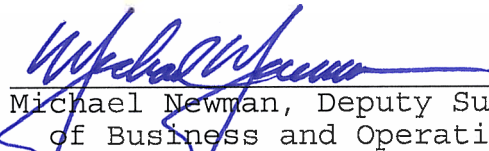
AUBURN SCHOOL DISTRICT NO. 408
RESOLUTION NO. 1203

A RESOLUTION CERTIFYING THE SUPERINTENDENT,
DEPUTY SUPERINTENDENT OF BUSINESS AND OPERATIONS,
AND EXECUTIVE DIRECTOR OF BUSINESS
AS AUTHORIZED AGENTS OF AUBURN SCHOOL DISTRICT NO. 408

WHEREAS, WAC 392-344-120 requires the District Board of Directors to provide the Superintendent of Public Instruction with certified signatures of District personnel authorized to execute the required actions set forth in Chapter WAC 392-344, State Assistance in Providing School Plant Facilities, and

WHEREAS, the following signatures have been selected to be authorized as outlined above:


Dr. Dennis "Kip" Herren, Superintendent


Michael Newman, Deputy Superintendent
of Business and Operations


Troy Dammel, Executive Director of Business

NOW, THEREFORE BE IT RESOLVED, the Board of Directors of AUBURN SCHOOL DISTRICT NO. 408, King County, Washington, certifies the Superintendent, Deputy Superintendent of Business and Operations, and Executive Director of Business are authorized agents of Auburn School District No. 408 as required in WAC 392-344-120.

ADOPTED this 24th day of March, 2015.

BOARD OF DIRECTORS

ATTEST:

Secretary to the Board


BID TABULATION

Project: **Wireless and Core Network Infrastructure Improvements**
 Owner: Auburn School District No. 408
 Engineer: Hargis Engineers

Bid Date: Tuesday, March 17, 2015
 Bid Time: 4:00 p.m. PDT
 Place: ASD Administration Building

Contractor	Base Bid	Trench Excavation Safety Provisions	Alternate Bid No. 1	Acknowledgments				
				Addenda 1 & 2	Bid Security	Bid Signed	License & Registration #s	E-Rate Spin #
Ednetics 971 S. Clearwater Loop Post Falls, ID 83854	\$1,278,152.00	\$0.00	\$118,128.00	X	X	X	X	143008534
Leverage Information Systems, Inc. P.O. Box 630 Woodinville, WA 98072	\$1,368,306.70	\$0.00	\$75,752.00	X	X	X	X	601490089
Cannon Construction, Inc. 406 Porter Way Milton, WA 98354	\$1,799,903.29	\$0.00	\$73,131.65	X	X	X	X	911662877
INNO4 LLC 1133 164th Street SW, Suite 105 Lynnwood, WA 98087	\$1,819,675.00	\$0.00	\$1,890,260.00	X	X	X	X	603040332

The bid amounts and information provided above were recorded by Hargis Engineers and to the best of their knowledge is an accurate reflection of the bids submitted.


 Chris Sheldon, Hargis Engineers

3/16/15
 Date

March 18, 2015

Auburn School District No. 408
915 Fourth Street Northeast
Auburn, WA 98002

Attention: Jeff Grose
Bob Kenworthy

Regarding: Auburn School District Wireless and Core
Network Infrastructure Improvements
Recommendation to Award

We have reviewed the results from the bid opening for the Auburn School District Wireless and Core Network Infrastructure Improvements, inclusive of 14 schools that will receive network infrastructure upgrades, which occurred at the Auburn School District Administration office on Tuesday, March 17, 2015, at 4:00pm.

Based upon our review, the low bid was submitted by Ednetics, Inc. in the amount of \$1,278,152.00 for the Base Bid. There was one bid alternate that was received as part of the bid response.

Bid Alternate No. 1 is accepted for the performance upgrade of the telecommunications horizontal connectivity and cabling from Category 6 to Augmented Category (Cat 6A) in the amount of \$118,128.00. The total low bid, including both the base bid and accepted bid alternate is \$1,396,280.00 plus WSST.

We have reviewed the bid information, checked references and confirmed the E-Rate SPIN number is current for Ednetics, Inc. Based upon our review, we found this bid to be competitive and responsive, and we recommend the contract be awarded to Ednetics, Inc.

If you have any questions or need additional information, please let us know.

Sincerely,



Christopher M. Sheldon, RCDD, NTS
Principal, Telecommunications & Security

H A R G I S
1201 third avenue
suite 600
seattle, wa 98101
o 206.448.3376
f 206.448.4450
w hargis.biz

Change Order

PROJECT: AUBURN HIGH SCHOOL MODERNIZATIONS
& RECONSTRUCTION
800 Fourth Street NE, Auburn, WA 98002

CHANGE ORDER NO.: 62

DATE: March 17, 2015

TO CONTRACTOR: Lydig Construction Company
3180 139th Ave SE, Suite 110
Bellevue, WA 98005

CONTRACT DATED: February 18, 2013

ARCHITECT'S PROJECT NO.: 121-10016

The Contract is changed as follows:

1. PR-083	Modify toilet stalls at 5 restrooms.	\$1,685.00
2. PR-139	Modify cabinets in Orchestra/Choral 505 and Band 509.	\$(1,289.00)
3. CCA-116	Modify shaft walls at Rooms 223 and 330.	\$3,410.00
4. CCA-134	Provide corner guards in Kitchen 401.	\$2,460.00
5. CCA-137	Provide access panels at 3 locations.	\$1,644.00
6. CCA-287	Modify wall access to safe in Bookkeeper 115.	\$4,989.00
7. CCA-291	Provide enclosure at Temporary Classroom emergency stairway.	\$4,169.00
8. CCA-318	Modify counters at Rooms 705, 713 and 921.	\$(405.00)
9. CCA-319	Provide sanded finish at precast unit caulk joints.	\$1,815.00
10. CCA-367	Modify window at Auto Shop door 810-A-EX.	\$2,128.00
11. CCA-370	Modify brick ledger supports at 14 locations.	\$525.00
12. CCA-395	Modify Greenhouse shop drawings.	\$ 474.00
	Total This Change Order	\$21,605.00

The original Contract Sum was	\$ 80,570,700.00
Net change by previously authorized Change Orders	\$ 2,711,106.00
The Contract Sum prior to this Change Order was	\$ 83,281,806.00
The Contract Sum will be increased by this change order	\$ 21,605.00
The new Contract Sum including this Change Order will be	\$ 83,303,411.00


The Contract Time will remain unchanged by 0 days
The date of Substantial Completion as of the date of this Change Order therefore is July 1, 2016

Pursuant to the Contract, the execution of this Change Order constitutes a waiver of claims by the Contractor arising out of the Work to be performed or deleted pursuant to this Change Order, except as specifically described herein. Reservation of rights will be deemed waived and are void unless the reserved rights are specifically described in detail to the satisfaction of the Owner and are initialed by the Owner.


NACIArchitecture
2025 First Avenue, Suite 300
Seattle, WA 98121

Auburn School District #408
915 Fourth Street NE
Auburn, WA 98002

Lydig Construction Company
3180 139th Ave SE, Suite 110
Bellevue, WA 98005

By: 
Brent Compton
Date: March 17, 2015

By: _____
Michael Newman
Date: _____

By: 
Brandon Watts
Date: 3/18/15

Change Order

PROJECT: AUBURN HIGH SCHOOL MODERNIZATIONS
& RECONSTRUCTION
800 Fourth Street NE, Auburn, WA 98002

CHANGE ORDER NO.: 63

DATE: March 17, 2015

TO CONTRACTOR: Lydig Construction Company
3180 139th Ave SE, Suite 110
Bellevue, WA 98005

CONTRACT DATED: February 18, 2013

ARCHITECT'S PROJECT NO.: 121-10016

The Contract is changed as follows:

1. CCA-281	Remove ceiling at PAC Sound Booth 601C.	\$2,020.00
2. CCA-317	Repair ceiling at PAC Vestibule 601D and Stair 066A.	\$3,322.00
3. CCA-326	Provide light fixtures above PAC proscenium stage.	\$7,386.00
4. CCA-327	Replace concrete slab at PAC Restroom 607.	\$3,543.00
5. CCA-333	Provide ceiling demolition at PAC west lecture bay.	\$1,348.00
6. CCA-347	Relocate electrical conduit in PAC Workroom 609.	\$8,042.00
7. CCA-351	Provide wall framing at PAC Restroom 612.	\$1,944.00
8. CCA-364	Provide wall framing at PAC Vestibule 060 and Ticket 604.	\$1,471.00
9. CCA-371	Replace ceilings at PAC lecture bays and Sound Booth 601C.	\$40,987.00
10. CCA-373	Provide electrical, plaster and painting work above PAC ceiling.	\$65,797.00
11. CCA-374	Provide tapered roof Insulation at PAC roofs.	\$20,825.00
12. CCA-377	Provide electrical improvements at PAC light dimming system.	\$9,965.00
12. CCA-384	Modify electrical power at 3 PAC condensing units.	\$ 1,410.00
	Total This Change Order	\$168,060.00

The original Contract Sum was	\$	80,570,700.00
Net change by previously authorized Change Orders	\$	2,732,711.00
The Contract Sum prior to this Change Order was	\$	83,303,411.00
The Contract Sum will be increased by this change order	\$	168,060.00
The new Contract Sum including this Change Order will be	\$	83,471,471.00

The Contract Time will remain unchanged by 0 days
The date of Substantial Completion as of the date of this Change Order therefore is July 1, 2016

Pursuant to the Contract, the execution of this Change Order constitutes a waiver of claims by the Contractor arising out of the Work to be performed or deleted pursuant to this Change Order, except as specifically described herein. Reservation of rights will be deemed waived and are void unless the reserved rights are specifically described in detail to the satisfaction of the Owner and are initialed by the Owner.


NACIArchitecture
2025 First Avenue, Suite 300
Seattle, WA 98121

Auburn School District #408
915 Fourth Street NE
Auburn, WA 98002

Lydig Construction Company
3180 139th Ave SE, Suite 110
Bellevue, WA 98005

By: 
Brent Compton
Date: March 17, 2015

By: _____
Michael Newman
Date: _____

By: 
Brandon Watts
Date: 3/18/15

Change Order

PROJECT: AUBURN HIGH SCHOOL MODERNIZATIONS
& RECONSTRUCTION
800 Fourth Street NE, Auburn, WA 98002

CHANGE ORDER NO.: 64

DATE: March 17, 2015

TO CONTRACTOR: Lydig Construction Company
3180 139th Ave SE, Suite 110
Bellevue, WA 98005

CONTRACT DATED: February 18, 2013

ARCHITECT'S PROJECT NO.: 121-10016

The Contract is changed as follows:

1. PR-101	Delete faucets at P-26 sinks.	\$(87.00)
2. PR-111	Modify floor slab in Orchestra /Choral 505.	\$17,704.00
3. CCA-100	Modify telecommunications patch cords.	\$(2,793.00)
4. CCA-101	Delete 3 motorized dampers.	\$(2,412.00)
5. CCA-244	Delete waste line at Auto Shop.	\$(688.00)
6. CCA-325	Provide 5 trap primers at ballfield building.	\$2,053.00
7. CCA-330	Provide condensate pump for air conditioning unit AD-602.	\$236.00
8. CCA-345	Modify roof drain and domestic water piping in Area E.	\$3,901.00
9. CCA-401	Modify AV systems in Areas E and F.	<u>\$ 3,730.00</u>
	Total This Change Order	\$21,644.00

The original Contract Sum was	\$ 80,570,700.00
Net change by previously authorized Change Orders	\$ 2,900,771.00
The Contract Sum prior to this Change Order was	\$ 83,471,471.00
The Contract Sum will be increased by this change order	\$ 21,644.00
The new Contract Sum including this Change Order will be	\$ 83,493,115.00

The Contract Time will remain unchanged by 0 days
The date of Substantial Completion as of the date of this Change Order therefore is July 1, 2016

Pursuant to the Contract, the execution of this Change Order constitutes a waiver of claims by the Contractor arising out of the Work to be performed or deleted pursuant to this Change Order, except as specifically described herein. Reservation of rights will be deemed waived and are void unless the reserved rights are specifically described in detail to the satisfaction of the Owner and are initialed by the Owner.

NACIArchitecture
2025 First Avenue, Suite 300
Seattle, WA 98121


Auburn School District #408
915 Fourth Street NE
Auburn, WA 98002

Lydig Construction Company
3180 139th Ave SE, Suite 110
Bellevue, WA 98005



By: Brent Compton
Date: March 17, 2015

By: Michael Newman
Date: _____


By: Brandon Watts
Date: 3/18/15

FINANCE

1. Vouchers

Vouchers will be presented.

Recommendation: That these vouchers be signed.

2. Financial Statements

Financial statements for the month of February will be presented for the board's information.

3. Authorization to Call for Bids--Annual Bid Items

Authorization is requested to call for bids on the following annual bid items for the 2015-16 school year:

Athletic and physical education equipment
Audio visual equipment
Bakery products
Bus and automotive parts
Computer upgrade components
Computer licensing agreements
Cabinet work
Dairy products
Food products
Furniture and equipment
Magazine subscriptions
Music equipment
Office products
Pizza delivery services
Printing services
Science equipment
Shop equipment
Snack products
Specialized therapy services
Vending machine services
Yearbooks

Recommendation: That authorization be given to call for bids on the above annual bid items for the 2015-16 school year.

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of March 24, 2015, the board, by a _____ vote, approves payments, totaling \$1,188,936.92. The payments are further identified in this document.

Total by Payment Type for Cash Account, US Bank of Washington:
Warrant Numbers 424321 through 424525, totaling \$1,188,936.92

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
424321	*WEA- 001 (COBRA)	03/24/2015	3,771.70
424322	*WEA - 002 (COBRA)	03/24/2015	1,004.40
424323	*WEA - 004 (COBRA)	03/24/2015	63.80
424324	3 WIRE GROUP INC	03/24/2015	445.88
424325	A A ASPHALTING INCORPORATED	03/24/2015	352.00
424326	AAA FIRE & SAFETY INC	03/24/2015	2,067.91
424327	ACADEMY SCHOOLS	03/24/2015	860.00
424328	AGRISHOP INC	03/24/2015	16.18
424329	ALPINE PRODUCTS INC	03/24/2015	55.57
424330	AMERICAN ACADEMY ~ GRADUATION	03/24/2015	16,767.00
424331	AMERICAN SPRINKLER CORP	03/24/2015	122.25
424332	ANDERSON, RICHARD G	03/24/2015	720.00
424333	ANIXTER INC	03/24/2015	42.60
424334	APPLES TO GO	03/24/2015	5,476.00
424335	ARAMARK UNIFORM SERVICES	03/24/2015	57.14
424336	AUBURN SCHOOL DIST CHILD NUTR*	03/24/2015	400.00
424337	AUBURN SCHOOL DIST CHILD NUTR*	03/24/2015	330.00

Check Nbr	Vendor Name	Check Date	Check Amount
424338	AUBURN YOUTH RESOURCES INC	03/24/2015	800.00
424339	AUBURN YOUTH RESOURCES INC	03/24/2015	875.00
424340	BADGE A MINIT LTD	03/24/2015	77.95
424341	BIGHORN ELECTRICAL SERVICES	03/24/2015	6,555.84
424342	BIRTH TO THREE DEVELOPMENTAL C	03/24/2015	24,800.00
424343	BLUMENTHAL UNIFORMS & EQUIPMEN	03/24/2015	99.43
424344	BOWMAN, PAUL	03/24/2015	101.59
424345	BRYSON SALES & SERVICE	03/24/2015	277.33
424346	BUDGET OFFICE PRODUCTS LLC	03/24/2015	1,049.46
424347	CAMP BERACHAH	03/24/2015	1,666.40
424348	CARPINITO BROTHERS INC	03/24/2015	1,136.62
424349	CDW GOVERNMENT INC	03/24/2015	712.80
424350	CENTER FOR EDUCATIONAL EFFECTI	03/24/2015	40,194.74
424351	CHILDRENS INSTITUTE FOR LEARNI	03/24/2015	7,669.38
424352	CITY OF PACIFIC	03/24/2015	1,851.85
424353	COLE INDUSTRIAL INC	03/24/2015	3,448.50
424354	COLE INDUSTRIAL INC	03/24/2015	165.00
424355	COMMUNITIES IN SCHOOLS	03/24/2015	4,373.40
424356	COMMUNITIES IN SCHOOLS	03/24/2015	1,093.35
424357	COVINGTON WATER DIST	03/24/2015	43.00
424358	CUMMINS INC	03/24/2015	1,808.26
424359	Vendor Continued Check	03/24/2015	0.00
424360	DAIRY FRESH FARMS INC	03/24/2015	26,832.87
424361	DATA MANAGEMENT INC	03/24/2015	623.88
424362	DB SECURE SHRED	03/24/2015	134.34

Check Nbr	Vendor Name	Check Date	Check Amount
424363	DEMCO INC	03/24/2015	204.16
424364	DEPT OF LICENSING DRIVER RECOR	03/24/2015	1,950.00
424365	DEPT OF ENTERPRISE SERVICES	03/24/2015	150.00
424366	DRUG FREE BUSINESS	03/24/2015	73.00
424367	Vendor Continued Check	03/24/2015	0.00
424368	DYNAMIC LANGUAGE CENTER INC	03/24/2015	517.74
424369	EB BRADLEY COMPANY	03/24/2015	440.35
424370	EK BEVERAGE COMPANY	03/24/2015	1,443.00
424371	EVELYN N PROBERT LITERACY CONS	03/24/2015	2,925.00
424372	FAIRFAX HOSPITAL INC	03/24/2015	5,250.00
424373	GENSCO INC	03/24/2015	154.74
424374	GOODY MAN DISTRIBUTING INC	03/24/2015	2,792.37
424375	GOS PRINTING CORP	03/24/2015	218.36
424376	GRAINGER DEPT 810392688	03/24/2015	114.42
424377	GREAT FLOORS	03/24/2015	1,639.62
424378	GREEN RIVER COMMUNITY COLLEGE	03/24/2015	383,195.46
424379	GUARDIAN SECURITY SYSTEMS INC	03/24/2015	1,592.00
424380	HAMMOND ASHLEY VIOLINS	03/24/2015	462.46
424381	HANDWRITING WITHOUT TEARS INC	03/24/2015	1,114.89
424382	HARLOWS BUS SALES INC	03/24/2015	449.65
424383	HAYWARD, EMILY J	03/24/2015	150.00
424384	HEALTH CARE AUTHORITY DIVISION	03/24/2015	15,128.96
424385	HEALTH VENTURE	03/24/2015	1,968.75
424386	HOLM, CYNTHIA	03/24/2015	1,456.28
424387	INTEGRATED SYSTEMS CONTROLS LL	03/24/2015	1,773.90

Check Nbr	Vendor Name	Check Date	Check Amount
424388	JENNINGS EQUIPMENT INC	03/24/2015	875.06
424389	K T FLOORS	03/24/2015	1,701.58
424390	KING COUNTY DIRECTORS ASSN	03/24/2015	113.96
424391	LANGUAGE CONNECTION LLC	03/24/2015	50.00
424392	LIBRARIANS BOOK EXPRESS	03/24/2015	298.47
424393	LIBRARIANS CHOICE	03/24/2015	24.04
424394	LIVING AT BRIDGES HOA	03/24/2015	10.00
424395	LLOYD ENTERPRISES INC	03/24/2015	158.58
424396	MAGNUM PRINT SOLUTIONS	03/24/2015	303.26
424397	MAXIM STAFFING SOLUTIONS	03/24/2015	2,695.50
424398	MICONTROLS INC	03/24/2015	1,770.78
424399	MOTION & FLOW CONTROL PRODUCTS	03/24/2015	632.15
424400	MUSICIANS FRIEND	03/24/2015	60.74
424401	NEIGHBORHOOD HOUSE INC	03/24/2015	1,606.48
424402	NW BATTERIES	03/24/2015	783.14
424403	NW CASCADE INC	03/24/2015	1,267.46
424404	NW SCHOOL FOR DEAF & HARD OF H	03/24/2015	3,700.00
424405	OCCUPATIONAL HEALTH SERVICES	03/24/2015	625.00
424406	ORCA PACIFIC INC	03/24/2015	389.60
424407	OSPI CHILD NUTRITION SERV	03/24/2015	3,901.62
424408	OUTPATIENT PHYSICAL THERAPY &	03/24/2015	8,236.08
424409	PALMER COKING COAL CO	03/24/2015	766.17
424410	PETRO CARD	03/24/2015	24,096.46
424411	PITNEY BOWES PRESORT SERVICES	03/24/2015	2,359.80
424412	PRO ED	03/24/2015	216.70

Check Nbr	Vendor Name	Check Date	Check Amount
424413	PROGRESSUS THERAPY INC	03/24/2015	8,502.75
424414	PUGET SOUND ENERGY ELECTRIC	03/24/2015	123,596.95
424415	PUGET SOUND ENERGY ELECTRIC	03/24/2015	24,234.72
424416	PUGET SOUND ENERGY ELECTRIC	03/24/2015	14,572.62
424417	Vendor Continued Check	03/24/2015	0.00
424418	PUGET SOUND ENERGY NAT GAS	03/24/2015	50,779.76
424419	PUGET SOUND ESD	03/24/2015	2,000.00
424420	PUGET SOUND EDUCATIONAL SERVIC	03/24/2015	20,400.00
424421	RENTON SCHOOL DISTRICT #403	03/24/2015	6,666.75
424422	SANCHEZ, FELICIA A	03/24/2015	150.00
424423	SANTA CRUZ CONSULTANTS	03/24/2015	8,669.00
424424	SCHETKY NW SALES INC	03/24/2015	925.49
424425	SCHOLASTIC BOOK CLUBS INC	03/24/2015	69.66
424426	SCHOLASTIC CLASSROOM MAGAZINES	03/24/2015	234.30
424427	SCHOOL SPECIALTY INC	03/24/2015	1,192.48
424428	SEATTLE KING CO PUBLIC HEALTH	03/24/2015	10,982.00
424429	SERVICE ALTERNATIVES INC	03/24/2015	2,703.75
424430	SIX ROBBLEES INC	03/24/2015	3,480.87
424431	SOCIETY OF ST VINCENT DE PAUL,	03/24/2015	1,056.00
424432	SOLIANT HEALTH	03/24/2015	2,437.50
424433	SOPHUS HEALTH CARE INC	03/24/2015	1,660.50
424434	STATE AUDITOR'S OFFICE LEGIS B	03/24/2015	841.70
424435	SUPERIOR HVAC AND ELECTRICAL	03/24/2015	1,002.57
424436	SUPERIOR HVAC AND ELECTRICAL	03/24/2015	328.50
424437	SUPPLEMENTAL HEALTH CARE	03/24/2015	5,250.00

Check Nbr	Vendor Name	Check Date	Check Amount
424438	TECHNICAL SUPPORT SERVICES	03/24/2015	120.45
424439	THUNDERING OAK ENTERPRISES INC	03/24/2015	7,753.90
424440	TOP ECHELON CONTRACTING INC	03/24/2015	5,535.76
424441	UNIFIRST CORPORATION	03/24/2015	505.75
424442	UNIVERSAL LANGUAGE SERVICE INC	03/24/2015	409.50
424443	US HEALTHWORKS MEDICAL GROUP W	03/24/2015	87.00
424444	USA MOBILITY WIRELESS INC	03/24/2015	342.50
424445	VIRCO INC	03/24/2015	1,433.44
424446	WASH FLORAL SERVICE INC	03/24/2015	144.88
424447	WASH SCHOOL SAFETY ORGANIZATIO	03/24/2015	1,250.00
424448	WASH TRACTOR INC	03/24/2015	878.97
424449	WASWUG/WSIPC	03/24/2015	175.00
424450	WELCOME RAMP SYSTEMS INC	03/24/2015	5,623.92
424451	WEST COAST PLATEN COMPANY	03/24/2015	31.91
424452	WHITE RIVER VALLEY MUSEUM	03/24/2015	464.00
424453	WILLERT, JULIA MARIE	03/24/2015	9.63
424454	WSIPC NW ESD FISCAL AGENT	03/24/2015	22,541.50
424455	A T S AUTOMATION INC	03/24/2015	7,764.58
424456	APOLLO MECHANICAL CONTRACTORS	03/24/2015	1,395.87
424457	ARCOM OIL	03/24/2015	25.00
424458	AUBURN ELECTRICAL SERVICE INC	03/24/2015	585.83
424459	CDW GOVERNMENT INC	03/24/2015	622.96
424460	DAILY JOURNAL OF COMMERCE	03/24/2015	499.20
424461	DELL MARKETING LP % DELL USA L	03/24/2015	6,876.62
424462	HARGIS ENGINEERS INC	03/24/2015	97,520.50

Check Nbr	Vendor Name	Check Date	Check Amount
424463	HEFFRON TRANSPORTATION INC	03/24/2015	1,500.00
424464	KING COUNTY DIRECTORS ASSN	03/24/2015	1,746.53
424465	MCKINNEY TRAILERS & CONTAINERS	03/24/2015	622.01
424466	MICRO COMPUTER SYSTEMS INC	03/24/2015	19,499.80
424467	OETC	03/24/2015	2,220.36
424468	SEATTLE KING CO PUBLIC HEALTH	03/24/2015	994.95
424469	SHOCKEY PLANNING GROUP INC	03/24/2015	605.34
424470	SOUND PUBLISHING INC	03/24/2015	144.38
424471	THYSSENKRUPP ELEVATOR CORP	03/24/2015	5,048.04
424472	ULINE	03/24/2015	66.81
424473	WELSH COMMISSIONING GROUPS INC	03/24/2015	3,898.50
424474	WESTMARK PRODUCTS INC	03/24/2015	3,396.69
424475	A R SPORTS	03/24/2015	1,039.21
424476	AUBURN SCHOOL DIST 408 **	03/24/2015	160.00
424477	AUBURN SCHOOL DIST 408 **	03/24/2015	11,000.00
424478	BELIEVE KIDS	03/24/2015	7,665.00
424479	BELLAIR CHARTERS	03/24/2015	734.13
424480	BELLEVUE SCHOOL DISTRICT	03/24/2015	120.00
424481	CHAD DOWLING PRODUCTIONS	03/24/2015	570.00
424482	COSTCO	03/24/2015	2,161.29
424483	DECA INC	03/24/2015	2,200.00
424484	DK CUSTOM INK	03/24/2015	266.00
424485	DUGANS INCORPORATED	03/24/2015	352.05
424486	EK BEVERAGE COMPANY	03/24/2015	297.60
424487	GOSNEY MOTOR PARTS INC	03/24/2015	197.04

Check Nbr	Vendor Name	Check Date	Check Amount
424488	GREEN RIVER MUSIC EDUCATORS AS	03/24/2015	835.00
424489	HALL, ROBERT	03/24/2015	20.00
424490	HELY & WEBER	03/24/2015	14.80
424491	IDEAWORKS NW	03/24/2015	374.94
424492	IMAGE MASTERS INC	03/24/2015	331.24
424493	LANDRY, CHRISTINE	03/24/2015	47.00
424494	LINDBERGH HIGH SCHOOL	03/24/2015	125.00
424495	LOGO GIRLZ	03/24/2015	611.17
424496	LOTZARAMA INC RICHES 5 STAR PIZ	03/24/2015	548.05
424497	LUMINANCE MEDIA SERVICES	03/24/2015	459.90
424498	MILIAN, MARCELINO	03/24/2015	12.00
424499	PACIFIC NW BASKETBALL OFFICIAL	03/24/2015	4,825.00
424500	PACIFIC PUBLISHING COMPANY	03/24/2015	305.95
424501	PACIFIC WELDING SUPPLIES	03/24/2015	24.09
424502	PATRIOT XC & TF BOOSTERS	03/24/2015	150.00
424503	REPP, ROBERT	03/24/2015	30.00
424504	SAMUEL FRENCH INC	03/24/2015	223.75
424505	SANDLAND PROMOTIONS	03/24/2015	304.52
424506	SCARFF FORD	03/24/2015	423.95
424507	SCHOLASTIC BOOK CLUBS INC	03/24/2015	2,630.56
424508	SEATTLE BOARD GIRLS GYMNASTICS	03/24/2015	524.69
424509	SEATTLE OFFICIALS WOMENS BASKE	03/24/2015	4,370.04
424510	SLAM SIGNS & PRINTING	03/24/2015	821.03
424511	SPECIAL OLYMPICS WASHINGTON	03/24/2015	66.89
424512	SPORTS FAB INC	03/24/2015	157.65

Check Nbr	Vendor Name	Check Date	Check Amount
424513	SUMNER SCHOOL DIST #320	03/24/2015	60.00
424514	SUNRISE DISTRIBUTION INC	03/24/2015	532.00
424515	TC SPAN AMERICA	03/24/2015	978.99
424516	TH DESIGNS	03/24/2015	690.00
424517	TIKI PETES HEALTHY TREATS	03/24/2015	190.08
424518	TRIPLE T TROPHY	03/24/2015	1,424.05
424519	VU, ANTHONY	03/24/2015	20.00
424520	WALMART SAMS CLUB	03/24/2015	172.43
424521	WASH INTERSCHOLASTIC ACTIVITIE	03/24/2015	92.00
424522	WATLING, RENEE	03/24/2015	21.90
424523	WASH CAREER & TECHNICAL SPORTS	03/24/2015	650.00
424524	WESTERN WASH WRESTLING OFFICIA	03/24/2015	4,231.07
424525	KROGER DBA FRED MEYER	03/24/2015	43.75
205	Computer	Check(s) For a Total of	1,188,936.92

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
205	Computer	Checks For a Total of	1,188,936.92
Total For 205	Manual, Wire Tran, ACH & Computer	Checks	1,188,936.92
Less 0	Voided	Checks For a Total of	0.00
	Net Amount		1,188,936.92

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	20,269.84	310.00	959,217.30	979,797.14
20	Capital Projects	-210.93	0.00	155,244.90	155,033.97
40	ASB Fund	-46.93	82.00	54,026.99	54,062.06
70	Private Purpose	0.00	0.00	43.75	43.75

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of March 24, 2015, the board, by a _____ vote, approves payments, totaling \$232,369.91. The payments are further identified in this document.

Total by Payment Type for Cash Account, US Bank Wire Transfers:
Wire Transfer Payments 201400468 through 201400516, totaling \$232,369.91

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
201400468	STAPLES ADVANTAGE	03/24/2015	5,956.20
201400472	EASTBAY INC	03/24/2015	6,608.66
201400480	PRAXAIR DISTRIBUTION INC	03/24/2015	29.15
201400481	WINNING SEASONS	03/24/2015	4,111.73
201400482	ALPHABRODER INC	03/24/2015	3,489.18
201400483	SEATTLE MARINERS BASEBALL CLUB	03/24/2015	2,140.00
201400484	COASTWIDE LABORATORIES	03/24/2015	21,304.83
201400485	GOSNEY MOTOR PARTS INC	03/24/2015	1,022.76
201400486	FERGUSON ENTERPRISES INC #3007	03/24/2015	572.98
201400487	LES SCHWAB TIRE CENTER	03/24/2015	2,853.42
201400489	AT & T	03/24/2015	94.93
201400490	CENTURY LINK	03/24/2015	12,732.99
201400491	CEDAR GROVE ORGANICS RECYCLING	03/24/2015	2,390.35
201400492	CITY OF AUBURN UTILITIES	03/24/2015	47,554.58
201400493	COSTCO	03/24/2015	1,315.80
201400494	HILTON HOTEL BELLEVUE	03/24/2015	1,400.24
201400495	REPUBLIC SERVICES #176	03/24/2015	3,237.43

Check Nbr	Vendor Name	Check Date	Check Amount
201400496	PACIFIC PUBLISHING COMPANY	03/24/2015	306.81
201400497	TACOMA RAINIERS BASEBALL	03/24/2015	2,016.50
201400498	WASH DECA INC	03/24/2015	1,560.00
201400499	MILLER PAINT CO	03/24/2015	476.95
201400500	WASH FLORAL SERVICE INC	03/24/2015	414.70
201400501	VERIZON WIRELESS	03/24/2015	205.00
201400502	WASTE MANAGEMENT RECYCLE COMPA	03/24/2015	170.12
201400502	KDL HARDWARE SUPPLY INC	03/24/2015	278.54
201400503	OFFICE DEPOT INC ACCT#8011 073	03/24/2015	44,869.65
201400504	WEST COAST AWARDS & ATHLETICS	03/24/2015	672.88
201400505	SEATTLE TIMES	03/24/2015	39.90
201400506	WINNING SEASONS	03/24/2015	1,341.10
201400507	KONICA MINOLTA BUSINESS SOLUTI	03/24/2015	54,861.33
201400508	KING COUNTY DIRECTORS ASSN	03/24/2015	2,976.49
201400509	WASH ASSN OF SCHOOL BUSINESS O	03/24/2015	4,750.00
201400511	DISHNETWORK	03/24/2015	58.18
201400512	UNITED PARCEL SERVICE	03/24/2015	160.84
201400513	MSC INDUSTRIAL SUPPLY CO	03/24/2015	379.49
201400516	POSTMASTER AUBURN	03/24/2015	16.20

36 Wire Transfer Check(s) For a Total of

232,369.91

0	Manual	Checks For a Total of	0.00
36	Wire Transfer	Checks For a Total of	232,369.91
0	ACH	Checks For a Total of	0.00
0	Computer	Checks For a Total of	0.00
Total For 36	Manual, Wire Tran, ACH & Computer Checks		232,369.91
Less 0	Voided	Checks For a Total of	0.00
	Net Amount		232,369.91

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	65,817.79	0.00	141,145.37	206,963.16
40	ASB Fund	0.00	0.00	25,406.75	25,406.75

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of March 24, 2015, the board, by a _____ vote, approves payments, totaling \$418,391.72. The payments are further identified in this document.

Total by Payment Type for Cash Account, AP Direct Dep Settlement Accou:
ACH Numbers 141501457 through 141501567, totaling \$418,391.72

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
141501457	ACEVEDO, ALISA RENE	03/24/2015	229.00
141501458	ALONZO, VICKI LEE	03/24/2015	45.08
141501459	AMADOR, DANIEL JULIAN	03/24/2015	50.00
141501460	AMADO, SONIA	03/24/2015	17.37
141501461	ANDERSON, AMY LYNN	03/24/2015	560.00
141501462	ANDERSEN, STEPHANIE LYNN	03/24/2015	199.00
141501463	ANKERFELT, PATTY JO	03/24/2015	149.00
141501464	AUBURN SCHOOL DIST REVOLVING F	03/24/2015	1,273.25
141501465	BACHELDER, PATRICIA A	03/24/2015	85.84
141501466	BERG, SARAH PATRICIA	03/24/2015	500.00
141501467	BIRGE, MYCAH CHRISTINE	03/24/2015	500.00
141501468	BLANSFIELD, CYNTHIA RENEE	03/24/2015	530.00
141501469	BLOUNT, DENITA M	03/24/2015	56.00
141501470	BROWN, GREGORY S	03/24/2015	243.61
141501471	BUHR, SUSAN M	03/24/2015	37.13
141501472	CAMPBELL-AIKENS, JANIS GAIL	03/24/2015	10.37
141501473	CAMPBELL, JULIE D	03/24/2015	31.34

Check Nbr	Vendor Name	Check Date	Check Amount
141501474	CAMPBELL, TIMOTHY ALAN	03/24/2015	12.08
141501475	CARNAHAN, ERIN B	03/24/2015	500.00
141501476	CHAVEZ, LUIS C	03/24/2015	86.33
141501477	CLARK, MONICA ALICIA	03/24/2015	30.82
141501478	CRAFT, PAMELA S	03/24/2015	146.70
141501479	CUMBERLAND THERAPY SERVICES LL	03/24/2015	2,550.00
141501480	DANIELS, DENISE CLARISE	03/24/2015	317.27
141501481	DAVIS, MARY KATHERYN	03/24/2015	432.00
141501482	DEFRANCESCO, ANDREW J	03/24/2015	500.00
141501483	DOZIER, ALETHEA CARLOS	03/24/2015	30.00
141501484	ERDMANN, HEIDI ANN	03/24/2015	95.00
141501485	FAGER, ELSA TOPACIO	03/24/2015	179.86
141501486	Vendor Continued Check	03/24/2015	0.00
141501487	FOOD SERVICES OF AMERICA *	03/24/2015	270,566.08
141501488	FOOD SERVICES OF AMERICA **	03/24/2015	14,209.26
141501489	Vendor Continued Check	03/24/2015	0.00
141501490	FOOD SERVICES OF AMERICA ***	03/24/2015	5,839.59
141501491	FORTE, RHONDA MICHELLE	03/24/2015	250.76
141501492	GARY, DEBRA O	03/24/2015	83.98
141501493	GATES, TAMARA	03/24/2015	89.95
141501494	HEIN, LUANN MCDOWELL	03/24/2015	50.00
141501495	HEMBREE, LYNDA A	03/24/2015	50.00
141501496	HESS, LYN SOULAGNET	03/24/2015	147.42
141501497	HOKSBERGEN, MARILYN J	03/24/2015	5.52
141501498	HOLLOMAN, LEONARD E	03/24/2015	138.00

Check Nbr	Vendor Name	Check Date	Check Amount
141501499	IBBETSON THERAPEUTIC SERVICES	03/24/2015	9,060.00
141501500	J. DE HAVEN CONSULTING	03/24/2015	3,225.00
141501501	JACOBSMA, AMANDA CHRISTINE	03/24/2015	54.22
141501502	JOHNSON, ISAIAH DAVID	03/24/2015	45.70
141501503	JOHNSON, SHAWN M	03/24/2015	320.00
141501504	KIILSGAARD, LESLIE LOUISE	03/24/2015	141.03
141501505	KILGA, DEANNA SUE	03/24/2015	195.00
141501506	KIM, MIRA	03/24/2015	21.33
141501507	LANDIS, DEBRA JO	03/24/2015	255.00
141501508	LINDELL, ELENA	03/24/2015	50.00
141501509	LUDWIGSON, MATHEW RYAN	03/24/2015	500.00
141501510	LUTTON, JUDITH ELAINE	03/24/2015	190.00
141501511	MARRERO BURGOS, ZAYRA ENID	03/24/2015	241.29
141501512	MASTERS, JULIE DIANE	03/24/2015	64.90
141501513	MCAFEE, MANDIE MICHELLE	03/24/2015	116.90
141501514	MCNULTY, KATHRYN A	03/24/2015	27.60
141501515	MILLER, KYLEY DIANE	03/24/2015	275.00
141501516	MILLGARD, JANET LEE	03/24/2015	101.52
141501517	MISCHKE, EMILY RAMISCAL	03/24/2015	43.19
141501518	MITCHELL, CYNTHIA A	03/24/2015	42.95
141501519	MUXEN, MATTHEW A	03/24/2015	19.95
141501520	NEWCOMB, AKIKO NITTA	03/24/2015	33.47
141501521	PAUSTIAN, R KEVIN	03/24/2015	190.00
141501522	RAINES, ELIZABETH LYNNE	03/24/2015	40.67
141501523	RICE, SARA ELIZABETH	03/24/2015	395.00

Check Nbr	Vendor Name	Check Date	Check Amount
141501524	RUDOLPH, JEANNE MARIA	03/24/2015	130.58
141501525	SARR, DIANE J	03/24/2015	205.00
141501526	SCOTT, DOUGLAS LEE	03/24/2015	29.90
141501527	SHU-MINUTOLI, KAREN	03/24/2015	53.48
141501528	STAFFORD, DAVID LEE	03/24/2015	36.23
141501529	STEVENSON, PAMELA V	03/24/2015	43.70
141501530	STRAND, DEBRA MARIE	03/24/2015	39.55
141501531	STUBBLEFIELD, ANGELA DENISE	03/24/2015	500.00
141501532	SUNBELT STAFFING LLC	03/24/2015	2,812.50
141501533	SWANSON, PENNI J	03/24/2015	10.35
141501534	TANIGUCHI, ANGELA SUZANNE	03/24/2015	195.00
141501535	TECHNOLOGY EXPRESS	03/24/2015	116.00
141501536	TOFSTAD, SHARLENE R	03/24/2015	50.00
141501537	TURNER, MEGAN DENISE	03/24/2015	18.63
141501538	TYSON, BRITTANY BELL JEAN	03/24/2015	46.34
141501539	UHLENDORF, JANA J	03/24/2015	112.29
141501540	Vendor Continued Check	03/24/2015	0.00
141501541	US BANK CORP PAYMENT SYSTEMS P	03/24/2015	29,945.15
141501542	US BANK CORP PAYMENT SYSTEM TR	03/24/2015	7,926.49
141501543	US BANK CTE PCARDS	03/24/2015	6,637.30
141501544	VAN EATON, MICHAEL	03/24/2015	26.28
141501545	WHITE, DEBRA A	03/24/2015	51.75
141501546	WILKINSON, LISA M	03/24/2015	46.12
141501547	TECHNOLOGY EXPRESS	03/24/2015	4,604.48
141501548	US BANK CORP PAYMENT SYSTEMS P	03/24/2015	1,710.88

Check Nbr	Vendor Name	Check Date	Check Amount
141501549	AUBURN SCHOOL DIST REVOLVING F	03/24/2015	450.00
141501550	AUBURN SENIOR HIGH IMPREST	03/24/2015	6,259.00
141501551	BURKHALTER, ARLEEN JEAN	03/24/2015	18.93
141501552	CARNINO, KATHY ANN	03/24/2015	10.95
141501553	CARR, KARIN	03/24/2015	23.80
141501554	DUNAWAY, EDDIE L	03/24/2015	250.98
141501555	ECKELMAN, PATRICIA E	03/24/2015	20.00
141501556	Vendor Continued Check	03/24/2015	0.00
141501557	FOOD SERVICES OF AMERICA	03/24/2015	1,715.36
141501558	KEAGLE, STEPHANIE E	03/24/2015	40.16
141501559	KING, MATTHEW L	03/24/2015	55.23
141501560	PIZZA TIME	03/24/2015	1,215.40
141501561	RODRIGUEZ, JESSE ANN	03/24/2015	17.82
141501562	SCOTT, TIMOTHY MELVIN	03/24/2015	396.11
141501563	THOMAS, JANA DARLENE	03/24/2015	266.84
141501564	Vendor Continued Check	03/24/2015	0.00
141501565	US BANK CORP PAYMENT SYSTEMS P	03/24/2015	14,803.75
141501566	US BANK CORP PAYMENT SYSTEM TR	03/24/2015	20,969.52
141501567	US BANK CORP PAYMENT SYSTEMS P	03/24/2015	52.54
111	ACH	Check(s) For a Total of	418,391.72

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
111	ACH	Checks For a Total of	418,391.72
0	Computer	Checks For a Total of	0.00
Total For 111	Manual, Wire Tran, ACH & Computer Checks		418,391.72
Less 0	Voided	Checks For a Total of	0.00
	Net Amount		418,391.72

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	1,121.10	0.00	364,388.87	365,509.97
20	Capital Projects	0.00	0.00	6,315.36	6,315.36
40	ASB Fund	256.68	0.00	46,257.17	46,513.85
70	Private Purpose	0.00	0.00	52.54	52.54

AUBURN SCHOOL DISTRICT NO. 408

FINANCIAL STATEMENTS
FOR
FEBRUARY 2015

AUBURN SCHOOL DISTRICT NO. 408
MONTHLY FINANCIAL REPORTS
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 - E. ASB Fund
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- IV. NBN Employee Benefits Trust Fund Statement
- V. Local Grants

AUBURN SCHOOL DISTRICT NO. 408
BALANCE SHEETS - GOVERNMENTAL FUNDS
February 28, 2015

	GENERAL	TRANSPORT VEHICLE	CAPITAL PROJECTS	DEBT SERVICE	ASB
ASSETS					
Cash and cash equivalents	9,956,403	2,167,941	58,046,783	2,531,408	1,756,671
Restricted Cash	28,560	0	123,257	38,250	5,581
Property taxes receivable	33,975,275	3,514	7,544,797	12,599,622	
Accounts receivable	347,360				0
Interest receivable	0	0	0	0	0
Due from other funds	350	-25	0	0	0
Due from other governments	0		79,972		
Inventory of supplies	329,509				
Prepays	0				0
Total Assets	44,637,457	2,171,430	65,794,809	15,169,280	1,762,251
LIABILITIES and EQUITY					
Liabilities:					
Accounts payable	1,686,957		3,628		8,245
Estimated Unemployment Payable	26,506				
Due to other governments	12,691	1,553	54,476	16,978	2,477
Due to other funds	0		0		0
Deferred revenue	33,975,275	-25	7,551,636	12,599,622	0
Total Liabilities	35,701,430	1,528	7,609,741	12,616,600	10,722
Equity:					
Non Spendable Fund Bal--Inven	444,925				671
Restricted for Food Services	2,096,940				
Restricted from Bond Proceeds			35,884,341		
Restricted from Levy Proceeds			4,724,000		
Restricted from Impact Fees			371,822		
Restricted for Fund Purpose		1,415,645			1,750,859
Restricted to Debt Service				1,655,164	
Assigned to Contingencies	300,000				
Assigned to Other Purposes	1,800,000				
Assigned To Fund Purposes		754,257	17,204,905	897,516	
Unassigned Fund Balance	4,294,162				
Total Equity	8,936,027	2,169,902	58,185,068	2,552,680	1,751,530
Total Liabilities and Equity	44,637,457	2,171,430	65,794,809	15,169,280	1,762,251

AUBURN SCHOOL DISTRICT NO. 408
BALANCE SHEETS - TRUST FUNDS AND ACCOUNT GROUPS
February 28, 2015

TRUST FUNDS		ACCOUNT GROUPS	
PRIV PURP TRUST	NBN EMPLOY BENEFITS	GENERAL FIXED ASSETS	GENERAL LONG-TERM DEBT

ASSETS

Cash and cash equivalents	580,242	115,192		
Restricted Cash	2,683	785		
Due From Other Funds	0	0		
Accounts receivable				
Interest receivable	0	0		
Fixed assets			276,544,570	
Other debits:				
Amount available in Debt Service Fund				2,552,680
Amount to be provided for retirement of general long-term obligations				122,331,548
Total Assets	582,925	115,977	276,544,570	124,884,228

LIABILITIES and EQUITY

Liabilities:

Accounts Payable	0	0		
Compensated absences payable				2,764,228
Due to other governments	1,187	347		
Due To Other Funds		350		
General obligation bonds payable				122,120,000
Total Liabilities	1,187	697	0	124,884,228

Equity:

Investment in general fixed assets			276,544,570	
Fund balances:				
Assigned To Fund Purposes	581,738	115,280		
Total Equity	581,738	115,280	276,544,570	0
Total Liabilities and Equity	582,925	115,977	276,544,570	124,884,228

<p align="center">Auburn School District No. 408 General Fund Budget Status Summary</p>	
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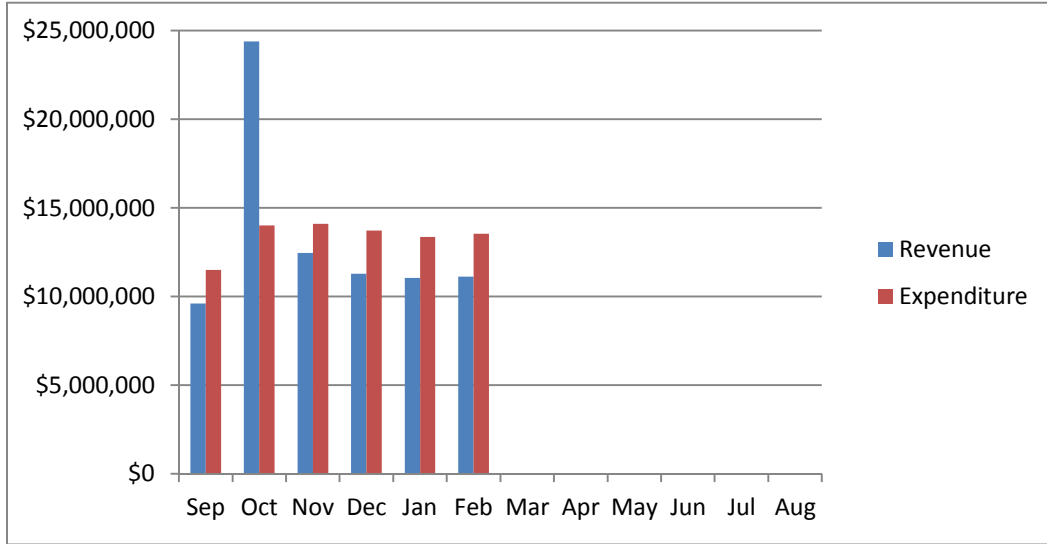
	REVENUE			EXPENDITURES			FUND BALANCE
Fiscal Year 2014 - 15	Average Cum %	Actual Cum %	Actual Monthly	Average Cum %	Actual Cum %**	Monthly Amount	Beginning 9,416,432
September	5.64%	5.63%	9,600,271	6.59%	11.23%	11,493,198	7,523,505
October	19.96%	19.93%	24,381,007	14.62%	18.99%	13,998,540	17,905,973
November	27.27%	26.57%	12,457,337	22.71%	26.78%	14,097,667	15,140,231
December	33.90%	33.18%	11,280,745	30.57%	34.44%	13,715,438	12,705,623
January	40.39%	39.91%	11,049,790	38.24%	42.20%	13,366,760	10,814,353
February	46.91%	46.82%	11,114,885	46.01%	49.17%	13,541,044	8,936,027
March							
April							
May							
June							
July							
August							
			Revenue			Expenditure	Fund Balance
Anticipated - First Budget			170,274,046			174,344,494	8,435,466
Actual - At Fiscal Year End							
** Includes encumbrances.							

	REVENUE			EXPENDITURES			FUND BALANCE
Fiscal Year 2013-14	Average Cum %	Actual Cum %	Actual Monthly	Average Cum %	Actual Cum %**	Monthly Amount	Beginning 10,133,329
September	6.76%	6.51%	9,950,137	11.19%	11.15%	11,113,769	8,969,697
October	19.63%	20.36%	21,159,285	19.66%	19.15%	13,247,446	16,881,536
November	26.73%	27.23%	10,494,071	27.00%	26.90%	12,563,614	14,811,993
December	34.26%	34.39%	10,933,571	34.53%	34.40%	12,617,333	13,128,231
January	41.53%	41.28%	10,526,689	42.31%	41.97%	12,539,519	11,115,401
February	48.89%	48.60%	11,182,251	50.04%	49.91%	12,981,238	9,316,414
March	56.54%	56.29%	11,749,451	57.80%	57.60%	12,820,932	8,244,933
April	70.37%	71.31%	22,945,138	66.38%	65.65%	13,411,868	17,778,203
May	78.49%	79.14%	11,965,259	74.16%	73.50%	13,119,004	16,624,458
June	83.94%	84.41%	8,057,108	81.77%	82.10%	13,808,972	10,872,594
July	91.49%	92.10%	11,749,445	89.63%	90.25%	13,713,359	8,908,680
August	100.07%	101.48%	14,319,827	97.25%	98.14%	14,002,912	9,225,640
			Revenue			Expenditure	Fund Balance
Anticipated - First Budget			152,776,040			158,891,993	4,808,633
Actual - At Fiscal Year End			155,029,778			155,939,966	9,416,432
** Includes encumbrances.							

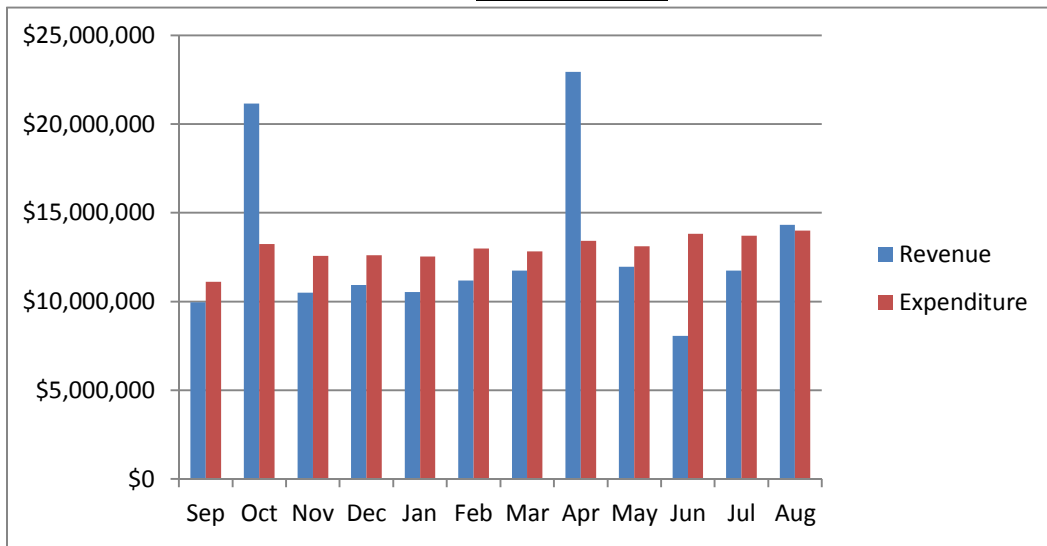
	REVENUE			EXPENDITURES			FUND BALANCE
Fiscal Year	Average	Actual	Actual	Average	Actual	Monthly	Beginning
2012-13	Cum %	Cum %	Monthly	Cum %	Cum %**	Amount	10,124,983
September	6.82%	6.42%	8,900,174	11.29%	11.34%	10,305,120	8,720,037
October	19.42%	20.17%	19,051,681	19.75%	19.60%	11,569,382	16,202,336
November	26.65%	27.71%	10,449,525	27.06%	27.23%	11,707,538	14,944,323
December	34.17%	34.95%	10,139,001	34.56%	34.82%	11,514,929	13,568,395
January	41.52%	41.78%	9,357,387	42.30%	42.71%	11,723,970	11,201,812
February	48.99%	48.59%	9,430,085	49.97%	50.23%	11,154,522	9,477,376
March	56.68%	56.00%	10,127,724	57.72%	58.12%	11,851,062	7,754,037
April	70.29%	70.42%	20,127,079	66.29%	65.91%	11,606,241	16,274,875
May	78.42%	79.73%	12,906,563	73.99%	74.22%	12,397,109	16,784,329
June	83.89%	84.80%	6,958,226	81.58%	82.21%	11,709,618	12,032,937
July	91.43%	92.10%	10,139,829	89.52%	90.51%	12,774,041	9,398,725
August	99.98%	101.04%	12,434,576	96.92%	97.78%	11,694,692	10,138,609
			Revenue			Expenditure	Fund Balance
Anticipated - First Budget			138,577,729			143,182,856	4,696,764
Actual - At Fiscal Year End			140,016,041			140,007,695	10,133,329
** Includes encumbrances.							

AUBURN SCHOOL DISTRICT No. 408 GENERAL FUND

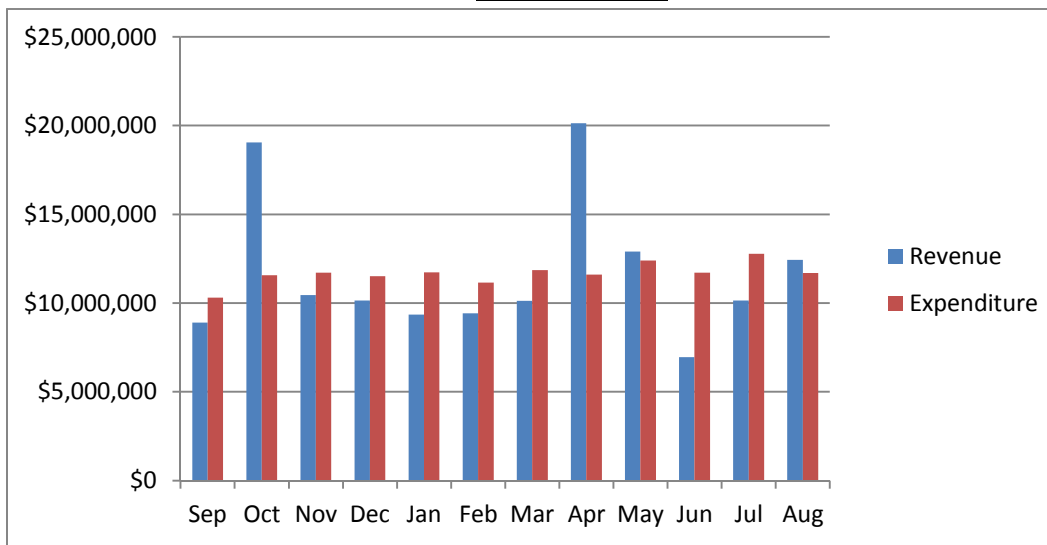
2014 - 15



2013-14



2012-13



Auburn School District No. 408
General Fund Budget Status
For the Month of February, 2015

	Annual Budget	Actual For Month	Total For Year	Encumbrance	Balance	Percent
TOTAL BEGINNING FUND BALANCE	\$ 10,033,331		9,416,432			
REVENUES AND OTHER FINANCING SOURCES						
1000 Local Taxes	33,794,082	354,175	15,361,639		18,432,443	45.46%
2000 Local Non-Tax	6,923,066	246,499	2,592,258		4,330,808	37.44%
3000 State, General Purpose	90,896,758	7,627,930	44,545,036		46,351,722	49.01%
4000 State, Special Purpose	22,611,696	2,114,197	11,475,515		11,136,181	50.75%
5000 Federal, General Purpose	8,383	3,565	21,662		(13,279)	258.40%
6000 Federal, Special Purpose	15,325,069	764,639	5,460,357		9,864,712	35.63%
7000 Revenues from Other District	612,292	2,635	269,602		342,690	44.03%
8000 Revenues from Other Agencies	102,700	1,036	1,036		101,664	1.01%
9000 Other Financing Sources	-	209	2,197		(2,197)	0.00%
Total Revenues & Other Finance Sources	170,274,046	11,114,885	79,729,300	-	90,544,746	46.82%
EXPENDITURES						
00 Regular Instruction	95,383,082	7,640,921	45,985,579	41,921,466	7,476,036	92.16%
10 Federal Stimulus	1,286,626	46,303	415,951	96,736	773,938	39.85%
20 Special Ed Instruction	20,765,078	1,894,071	10,109,220	9,511,279	1,144,579	94.49%
30 Vocational Instruction	6,860,021	482,552	2,899,582	2,935,406	1,025,033	85.06%
50&60 Compensatory Education	11,324,337	918,052	4,792,505	4,415,704	2,116,128	81.31%
70 Other Instructional Pgms	3,627,147	153,561	595,838	353,485	2,677,824	26.17%
80 Community Services	1,307,238	58,308	342,833	231,516	732,889	43.94%
90 Support Services	33,790,965	2,347,276	15,068,197	12,718,394	6,004,375	82.23%
Total Expenditures	174,344,494	13,541,044	80,209,705	72,183,986	21,950,803	87.41%
Excess Revenues/Other Financing Sources						
Over (under) Expend & Oth Financing Uses	(4,070,448)	(2,426,159)	(480,405)			
Total Ending Fund Balance	\$ 5,962,883		8,936,027			
Ending Fund Balance Accounts						
GL 821 Restricted for Carryovers						
GL 828 Restricted for Food Services	-		2,096,940			
GL 840 Nonspendable Fund Bal - Inv	-		444,925			
GL 875 Unrsrvd Dsgntd-Conting	-		300,000			
GL 888 Assigned to Other Purposes	-		1,800,000			
GL 890 UnRsrvd Undsgntd Fnd Bal	5,962,884		4,294,162			
Total Ending Fund Balance	\$ 5,962,884		\$ 8,936,027			

Auburn School District No. 408
Capital Projects Fund Budget Status
For the Month of February, 2015

	Annual Budget	Actual For Month	Total For Year	Encumbrance	Balance	Percent
TOTAL BEGINNING FUND BALANCE	\$ 74,402,644		\$ 69,083,979			
REVENUES AND OTHER FINANCING SOURCES						
1000 Local Taxes	6,261,416	73,748	2,147,065		4,114,351	34.29%
2000 Local Non-Tax	1,857,503	225,232	790,636		1,066,867	42.56%
3000 State, General Purpose		-	-		-	0.00%
4000 State, Special Purpose		-	-		-	0.00%
5000 Federal, General Purpose		-	-		-	0.00%
6000 Federal, Special Purpose		-	-		-	0.00%
7000 Revenues from Other District		-	-		-	0.00%
8000 Revenues from Other Agencies		-	-		-	0.00%
9000 Other Financing Sources	-	-	-		-	0.00%
Total Revenues & Other Financing Sources	8,118,919	298,980	2,937,701	-	5,181,218	36.18%
EXPENDITURES						
10 Sites	3,013,535	-	16,279	-	2,997,256	0.54%
20 Buildings	40,774,497	1,969,937	12,192,651	2,131,946	26,449,900	35.13%
30 Equipment	6,000,000	210,586	767,719	258,488	4,973,793	17.10%
40 Energy	-	121,952	859,962	90,414	(950,376)	0.00%
50 Sales & Lease Expenditures		-	-	-	-	0.00%
60 Bond Issuance Expenditures		-	-	-	-	0.00%
90 Debt		-	-	-	-	0.00%
Total Expenditures	49,788,032	2,302,475	13,836,612	2,480,847	33,470,573	32.77%
Excess Revenues/Other Financing Sources Over (under) Expend. & Oth Financing Uses	(41,669,113)	(2,003,495)	(10,898,911)			
Total Ending Fund Balance	\$ 32,733,531		\$ 58,185,068			
Ending Fund Balance Accounts						
GL 861 Restricted from Bond Proceeds	25,764,524		35,884,341			
GL 862 Restricted from Levy Proceeds	(1,108,811)		4,724,000			
GL 863 Restricted from State Proceeds	5,902,644					
GL 865 Restricted from Other Proceeds	(13,535)					
GL 866 Restricted from Impact Fees	(5,930,210)		371,822			
GL 889 Assigned to Fund Purpose	8,118,919		17,204,905			
GL 890 UnRsrvd Undsgntd Fnd Bal						
Total Ending Fund Balance	\$ 32,733,531		\$ 58,185,068			

Auburn School District No. 408
ASB Fund Budget Status
For the Month of February, 2015

	Annual Budget	Actual For Month	Total for Year	Encumb	Balance	Percent
TOTAL BEGINNING FUND BALANCE	\$ 1,090,784		\$ 1,428,831			
REVENUES AND OTHER FINANCING SOURCES						
1000 General Student Body	1,753,002	38,528	475,262		1,277,740	27.11%
2000 Athletics	243,220	34,188	173,831		69,389	71.47%
3000 Classes	254,953	6,186	47,001		207,952	18.44%
4000 Clubs	1,757,792	76,055	639,362		1,118,430	36.37%
6000 Private Moneys	102,460	1,738	16,719		85,741	16.32%
Total Revenues & Other Financing Sources	4,111,427	156,695	1,352,174	-	2,759,253	32.89%
EXPENDITURES						
1000 General Student Body	1,428,134	43,938	266,336	37,868	1,123,930	21.30%
2000 Athletics	329,221	9,922	145,150	25,261	158,810	51.76%
3000 Classes	264,273	12,278	37,012	6,614	220,646	16.51%
4000 Clubs	1,899,758	89,983	568,611	101,417	1,229,729	35.27%
6000 Private Moneys	103,916	647	12,366	-	91,550	11.90%
Total Expenditures	4,025,302	156,768	1,029,475	171,161	2,824,666	29.83%
Excess Revenues/Other Financing Sources Over (under) Expend. & Oth Financing Uses	86,125	(73)	322,698			
Total Ending Fund Balance	\$ 1,176,909		\$ 1,751,530			
Ending Fund Balance Accounts						
GL 819 Restricted for Fund Purpose	1,176,909		1,750,859			
GL840 Nonspendable-Inven/Prepaid			671			
GL 889 Assigned to Fund Purposes						
Total Ending Fund Balance	\$ 1,176,909		\$ 1,751,530			

Auburn School District No. 408
Debt Service Fund Budget Status
For the Month of February, 2015

	Annual Budget	Actual For Month	Total Year	Encumbrance	Balance	Percent
TOTAL BEGINNING FUND BALANCE	\$ 6,430,043		\$ 6,422,376			
REVENUES AND OTHER FINANCING SOURCES						
1000 Local Taxes	15,217,563	144,104	8,365,599		6,851,964	54.97%
2000 Local Non-Tax	48,100	1,030	13,487		34,613	28.04%
3000 State, General Purpose		-	-		-	0.00%
5000 Federal, General Purpose		-	-		-	0.00%
6000 Federal, Special Purpose		-	-		-	0.00%
9000 Other Financing Sources		-	-		-	0.00%
Total Revenues & Other Financing Sources	15,265,663	145,134	8,379,086		6,886,577	54.89%
EXPENDITURES						
Matured Bond Expenditures	8,795,000	-	8,795,000	-	-	100.00%
Interest on Bonds	6,808,036	-	3,453,568	-	3,354,469	50.73%
Interfund Loan Interest		-	-	-	-	0.00%
Bond Transfer Fees	100,000	-	215	-	99,785	0.21%
Arbitrage Rebate		-	-	-	-	0.00%
Underwriter's fees		-	-	-	-	0.00%
Total Expenditures	15,703,036	-	12,248,782	-	3,454,254	78.00%
Other Financing Uses		-	-			
Excess Revenues/Other Financing Sources Over (under) Expend. & Oth Financing Uses	(437,373)	145,134	(3,869,696)			
Total Ending Fund Balance	\$ 5,992,670		\$ 2,552,680			
Ending Fund Balance Accounts						
GL 810 Reserved For Other Items			-			
GL 830 Reserved For Debt Service	6,430,043		1,655,164			
GL 889 Assigned to Fund Purposes	(437,373)		897,516			
GL 890 UnRsrvd Undsgntd Fnd Bal			-			
Total Ending Fund Balance	\$ 5,992,670		\$ 2,552,680			

Auburn School District No. 408
Transportation Vehicle Fund Budget Status
For the Month of February, 2015

	Annual Budget	Actual For Month	Total For Year	Encumb	Balance	Percent
TOTAL BEGINNING FUND BALANCE	\$ 2,148,615		\$ 2,151,834			
REVENUES AND OTHER FINANCING SOURCES						
1000 Local Taxes	-	-	-		-	0.00%
2000 Local Non-Tax	10,768	947	4,496		6,272	41.76%
3000 State, General Purpose		-	-		-	0.00%
4000 State, Special Purpose	723,485	-	-		723,485	0.00%
5000 Federal, General Purpose		-	-		-	0.00%
8000 Revenues from Other Agencies		-	-		-	0.00%
9000 Others Financing Sources		-	13,573		(13,573)	0.00%
Total Revenues & Other Financing Sources	734,253	947	18,069	-	716,184	2.46%
EXPENDITURES						
Type 30 Equipment	2,077,290	-	-	-	2,077,290	0.00%
Total Expenditures	2,077,290	-	-	-	2,077,290	0.00%
Excess Revenues/Other Financing Sources Over (under) Expend & Oth Financing Uses	(1,343,037)	947	18,069			
Total Ending Fund Balance	\$ 805,578		\$ 2,169,902			
Ending Fund Balance Accounts						
GL 819 Restricted for Fund Purposes	2,148,615		1,415,645			
GL 889 Assigned to Special Fund Purposes	(2,147,747)		754,257			
GL 890 UnRsrvd Undsgntd Fnd Bal			-			
Total Ending Fund Balance	\$ 868		\$ 2,169,902			
Reconciling Difference Per Reprot	804,710					

AUBURN SCHOOL DISTRICT No. 408

ASB FUND

FEBRUARY, 2015

HIGH SCHOOLS

	Auburn High	Auburn Mountainview	Auburn Riverside	West Auburn	TOTAL
	401	405	408	504	
BEGINNING BALANCE	\$ 218,605.95	\$ 268,672.33	\$ 354,629.62	\$ 9,036.77	\$ 850,944.67
REVENUES	\$ 346,949.77	\$ 338,498.11	\$ 358,759.33	\$ 1,384.54	\$ 1,045,591.75
EXPENDITURES					
General	\$ 39,978.60	\$ 60,621.96	\$ 38,148.66	\$ 50.88	\$ 138,800.10
Athletics	55,198.96	24,155.03	54,150.41	-	133,504.40
Classes	8,091.44	16,851.72	3,287.47	-	28,230.63
Clubs	169,102.33	170,278.73	170,830.37	1,364.80	511,576.23
Private Monies	130.70	3,879.86	4,753.51	318.53	9,082.60
TOTAL EXPENDITURES	\$ 272,502.03	\$ 275,787.30	\$ 271,170.42	\$ 1,734.21	\$ 821,193.96
TRANSFERS					
General	\$ 21,580.64	\$ 20,460.13	\$ 30,456.36	\$ 500.00	\$ 72,997.13
Athletics	(13,620.98)	(7,995.65)	(17,434.03)	-	(39,050.66)
Classes	(1,115.00)	(675.00)	769.91	-	(1,020.09)
Clubs	(6,844.66)	(11,789.48)	(13,626.24)	(500.00)	(32,760.38)
Private Monies	-	-	(166.00)	-	(166.00)
TOTAL TRANSFERS	\$ -	\$ -	\$ -	\$ -	\$ 0.00
OVER/ (UNDER)	\$ 74,447.74	\$ 62,710.81	\$ 87,588.91	\$ (349.67)	\$ 224,397.79
ENDING BALANCE	\$ 293,053.69	\$ 331,383.14	\$ 442,218.53	\$ 8,687.10	\$ 1,075,342.46

AUBURN SCHOOL DISTRICT No. 408

ASB FUND

FEBRUARY, 2015

MIDDLE SCHOOLS

	Cascade	Mt. Baker	Rainier	Olympic	TOTAL
	202	207	206	203	
BEGINNING BALANCE	\$ 70,318.09	\$ 55,379.27	\$ 103,268.24	\$ 102,871.70	\$ 331,837.30
REVENUES	\$ 38,118.47	\$ 51,699.37	\$ 53,335.24	\$ 34,353.94	\$ 177,507.02
EXPENDITURES					
General	\$ 13,550.77	\$ 10,029.24	\$ 17,172.75	\$ 7,132.17	\$ 47,884.93
Athletics	2,546.68	2,334.46	2,390.86	4,373.20	11,645.20
Classes	-	65.00	-	-	65.00
Clubs	10,246.04	22,343.87	17,892.37	6,552.78	57,035.06
Private Monies	1,068.04	2,214.96	-	-	3,283.00
TOTAL EXPENDITURES	\$ 27,411.53	\$ 36,987.53	\$ 37,455.98	\$ 18,058.15	\$ 119,913.19
TRANSFERS					
General	\$ 7,422.78	\$ 15,148.98	\$ 6,900.00	\$ 719.00	\$ 30,190.76
Athletics	(6,000.00)	(7,468.77)	(6,500.00)	(719.00)	(20,687.77)
Classes	1,908.63	(2,705.14)	-	-	(796.51)
Clubs	(3,331.41)	(4,975.07)	(400.00)	-	(8,706.48)
Private Monies	-	-	-	-	-
TOTAL TRANSFERS	\$ -	\$ -	\$ -	\$ -	\$ (0.00)
OVER/ (UNDER)	\$ 10,706.94	\$ 14,711.84	\$ 15,879.26	\$ 16,295.79	\$ 57,593.83
ENDING BALANCE	\$ 81,025.03	\$ 70,091.11	\$ 119,147.50	\$ 119,167.49	\$ 389,431.13

AUBURN SCHOOL DISTRICT NO. 408
PRIVATE PURPOSE TRUST FUND STATEMENT
February 28, 2015

REVENUES:

InvestED	\$ 19,213
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Scholarship Donations:

6003 Daan Ansingh	1,000
6007 Pat Kuhlman	1,000
6016 Auburn Community	74
6065 ARHS Counseling	1,002
6076 Hirose Memorial	100
6103 Linda Cowan	200
6107 AHS Hanan	983
6501 Invest Ed- AHS	7,253
6502 Invest Ed - Casc	1,529
6503 Invest Ed - Oly	1,529
6505 Invest Ed - AMHS	1,851
6520 Invest Ed - RAI	650
6521 Invest Ed - WAHS	881
6527 Invest Ed - MTB	1,126
6528 Invest Ed - ARHS	4,394
7003 Pioneer Shoe Fund	2,150
7004 ARHS Win Wishes	772
7005 AHS Booster Club	5,175
7006 Native Am Students	19,000
7007 Thunderbird Fund	
7008 AMHS Booster Club	
7009 Chinook Shoe Fund	
7010 Food Bank	

Total Scholarship Donations	50,668
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Interest	1,248
Total Revenues	51,916

EXPENDITURES:

InvestED	11,186
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6007 Pat Kuhlman	-150
6016 Auburn Community	375
6405 AAEP	400
6501 Invest Ed- AHS	4,965
6502 Invest Ed - Casc	986
6503 Invest Ed - Oly	944
6505 Invest Ed - AMHS	985
6520 Invest Ed - RAI	278
6527 Invest Ed - MTB	220
6528 Invest Ed - ARHS	2,808
7003 Pioneer Shoe Fund	1,004
7004 ARHS Win Wishes	712
7005 AHS Booster Club	1,095
7006 Native Am Students	17,597
7009 Chinook Shoe Fund	261

Total Expenditures	32,480
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Excess of Revenue over (under) Expenditure	19,436
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Fund Balance - Beginning of the Year	562,302
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Fund Balance - Year to Date	\$ 581,738
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AUBURN SCHOOL DISTRICT NO 408
NBN Employee Benefits Trust Fund Statement
February 28, 2015

ADDITIONS:

Contributions from Plan Members	\$ 143,911.00
Investment Earnings	<u>157.35</u>
Total Additions	<u>144,068.35</u>

DEDUCTIONS:

Benefits Claims	132,600.45
State Program Fees	<u>350.00</u>
Total Deductions	<u>132,950.45</u>

NET DEDUCTIONS	11,117.90
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Net Assets at Beginning of Year	<u>104,161.93</u>
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Net Assets Year To Date	<u><u>\$ 115,279.83</u></u>
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AUBURN SCHOOL DISTRICT NO. 408
Local Grants Received in February, 2015

Donor	Recipient	Amount
Krogers/Fred Meyer "Support your Schools"	ASD	\$1,078.00
Target	Alpac	\$33.16
Muckleshoot Tribe	Chinook	\$10,000.00
District Donations	Chinook	\$4,000.00
PTA Donations	Gildo Rey	\$273.50
BWW for Robotics	Lea Hill	\$31.86
Target	Lea Hill	\$89.50
Target	Pioneer	\$1,000.00
Target	Pioneer	\$135.70
Terracycle Rebate	Terminal Park	\$199.17
Target	Terminal Park	\$90.62
Target	Ilalko	\$70.22
PTA Donations	Hazelwood	\$191.38
Terracycle Rebate	Hazelwood	\$434.00
Target	Hazelwood	\$206.67
US Again	Hazelwood	\$22.86
PTA Donations	Lakeland Hills	\$278.75
Green Club/PCR	Lakeland Hills	\$96.04
Target	Cascade	\$37.82
Target	Rainier	\$44.19
US Again	Rainier	\$40.10
Student Paths	Auburn Riverside	\$863.50
Target	Auburn Riverside	\$70.17
PSESD - Early Achievers Award	Head Start	\$3,378.40
Auburn Public Schools Foundation	ASD	\$3,500.00
Public School Employees of Washington	Auburn High	\$1,035.66
Total		<u><u>\$27,201.27</u></u>

1. Approval of Minutes

Recommendation: That the minutes be approved.

Recommendation: That the board accept Puget Sound Educational Service District as the search firm to conduct the superintendent search.

4. Executive Session



AGREEMENT FOR SERVICES AND SUPPORTING DOCUMENTATION

Puget Sound Educational Service District | Auburn School District

Scope of Agreement	Page 2
Attachment A	Page 7
Resume of John Welch	Page 8
Resume of Denise Altheimer	Page 12
Resume of Carol Whitehead	Page 14



FFS No. 1415-0164
INTERDISTRICT AGREEMENT BETWEEN

PUGET SOUND EDUCATIONAL SERVICE DISTRICT

800 Oakesdale Ave SW
Renton WA 98057

AND

AUBURN SCHOOL DISTRICT

915 4th St. NE, Auburn, WA 98002

THIS AGREEMENT is made and entered into by and between PUGET SOUND EDUCATIONAL SERVICE DISTRICT, hereinafter referred to as "**PSESd**," and the AUBURN SCHOOL DISTRICT hereinafter referred to as the "**DISTRICT**."

IT IS THE PURPOSE OF THIS AGREEMENT to provide *Superintendent search and consultative services*.

DUTIES OF PSESd

Attachment A – Scope of Work

DUTIES OF DISTRICT

Duties involving the Auburn School Board are identified in Attachment A)

PERIOD OF PERFORMANCE

Subject to its other provisions, the period of performance of this Agreement shall commence on **March 25, 2015** and be completed on **June 30, 2015** unless terminated sooner as provided herein.

PAYMENT

The parties have determined that the cost of accomplishing the work herein will not exceed \$15,000 plus expenses.

Payment for satisfactory performance of the work shall not exceed this amount unless the parties mutually agree to a higher amount.

BILLING PROCEDURE

The District will be invoice at the end of June 2015 for the full amount due. Payment to PSESD for approved and completed work will be made by warrant or account transfer within 30 days of receipt of the invoice. Upon expiration of the Agreement, any claim for payment not already made shall be submitted within 30 days after the expiration date or the end of the fiscal year, whichever is earlier.

RECORDS MAINTENANCE

The parties to this Agreement shall each maintain books, records, documents and other evidence that sufficiently and properly reflect all direct and indirect costs expended by either party in the performance of the service(s) described herein. These records shall be subject to inspection, review or audit by personnel of both parties, other personnel duly authorized by either party, the Office of the State Auditor, and federal officials so authorized by law. All books, records, documents, and other material relevant to this Agreement will be retained for six years after expiration and the Office of the State Auditor, federal auditors, and any persons duly authorized by the parties shall have full access and the right to examine any of these materials during this period.

Records and other documents, in any medium, furnished by one party to this agreement to the other party, will remain the property of the furnishing party, unless otherwise agreed. The receiving party will not disclose or make available this material to any third parties without first giving notice to the furnishing party and giving it a reasonable opportunity to respond. Each party will utilize reasonable security procedures and protections to assure that records and documents provided by the other party are not erroneously disclosed to third parties.

RIGHTS IN DATA

Unless otherwise provided, data which originates from this Agreement shall be "works for hire" as defined by the U.S. Copyright Act of 1976 and shall be owned by the **DISTRICT**. Data shall include, but not be limited to, reports, documents, pamphlets, advertisements, books magazines, surveys, studies, computer programs, films, tapes, and/or sound reproductions. Ownership includes the right to copyright, patent, register, and the ability to transfer these rights.

INDEPENDENT CAPACITY

The employees or agents of each party who are engaged in the performance of this Agreement shall continue to be employees or agents of that party and shall not be considered for any purpose to be employees or agents of the other party.

AGREEMENT ALTERATIONS AND AMENDMENTS

This Agreement may be amended by mutual agreement of the parties. Such amendments shall not be binding unless they are in writing and signed by personnel authorized to bind each of the parties.

INDEMNIFICATION / HOLD HARMLESS

Each party shall defend, indemnify and hold the other party, its officers, officials, employees and volunteers harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of or in connection with the performance of this agreement, except for injuries and damages caused by the sole negligence of either party.

Each party shall procure and maintain for the duration of the Agreement, insurance against claims for injuries to persons or damage to property which may arise from or in connection with the performance of this agreement by either party, their agents, representatives, employees or subcontractors.

CONFIDENTIALITY

PSESD acknowledges that material and information which originates from this contract, and information which will come into its possession in connection with performance under this contract, consists of confidential data and that disclosure to or use by third parties could be damaging.

PSESD, therefore, agrees to hold all such material and information in strictest confidence, not to make use thereof other than for the performance of this contract, to release it only to the district authorized employees and agents requiring such information and not release or disclose it to any other party unless required by law to do so.

TERMINATION

Either party may terminate this Agreement upon 30 days' prior written notification to the other party. If this Agreement is so terminated, the parties shall be liable only for performance rendered or costs incurred in accordance with the terms of this Agreement prior to the effective date of termination.

TERMINATION FOR CAUSE

If for any cause, either party does not fulfill in a timely and proper manner its obligations under this Agreement, or if either party violates any of these terms and conditions, the aggrieved party will give the other party written notice of such failure or violation. The responsible party will be given the opportunity to correct the violation or failure within 15 working days. If failure or violation is not corrected, this Agreement may be terminated immediately by written notice of the aggrieved party to the other.

GOVERNANCE

This Agreement is entered into pursuant to and under the authority granted by the laws of the state of Washington and any applicable federal laws. The provisions of this Agreement shall be construed to conform to those laws.

In the event of an inconsistency in the terms of this Agreement, or between its terms and any applicable statute or rule, the inconsistency shall be resolved by giving precedence in the following order:

- a. Applicable state and federal statutes and rules;
- b. Statement of work; and
- c. Any other provisions of the agreement, including materials incorporated by reference.

ASSIGNMENT

The work to be provided under this Agreement, and any claim arising thereunder, is not assignable or delegable by either party in whole or in part, without the express prior written consent of the other party, which consent shall not be unreasonably withheld.

WAIVER

A failure by either party to exercise its rights under this Agreement shall not preclude that party from subsequent exercise of such rights and shall not constitute a waiver of any other rights under this Agreement unless stated to be such in a writing signed by an authorized representative of the party and attached to the original Agreement.

SEVERABILITY

If any provision of this Agreement or any provision of any document incorporated by reference shall be held invalid, such invalidity shall not affect the other provisions of this Agreement which can be given effect without the invalid provision, if such remainder conforms to the requirements of applicable law and the fundamental purpose of this agreement, and to this end the provisions of this Agreement are declared to be severable.

ALL WRITINGS CONTAINED HEREIN

This Agreement contains all the terms and conditions agreed upon by the parties. No other understandings, oral or otherwise, regarding the subject matter of this Agreement shall be deemed to exist or to bind any of the parties hereto.

DEBARMENT

By signing this contract, each party, PSESD and the **DISTRICT**, certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency and has authorization to enter into the attached contract.

The PSESD and the **DISTRICT** agree to written notification in the event it is debarred, suspended, or proposed for debarment by any Federal department or agency.

CONTRACT MANAGEMENT

The program manager for each of the parties shall be responsible for and shall be the contact person for all communications and billings regarding the performance of this Agreement.

The Program Manager for **PSED**: John Welch, Superintendent

The Program Manager for **DISTRICT**: Carol Seng, Board Chair

IN WITNESS WHEREOF, the parties have executed this Agreement.

Auburn School District

Puget Sound Educational Service District



Signature

Signature

Title

Date

Superintendent

March 20, 2015

Title

Date

BUSINESS OFFICE USE ONLY

Payor Key: _____ Approved by/date: _____

Account Codes:

960: _____ Amount: _____

960: _____ Amount: _____

Invoiced date/number: _____

Comments: _____

Copies mailed: Department _____ Customer: _____

SEARCH APPROACH AND METHODOLOGY

Given that the Auburn School District seeks an open search process and wants to make a decision to accommodate a July 1, 2015 appointment and is focused primarily on recruiting Washington candidates, I suggest a search process that is timely and efficient, eliminates barriers to attracting the most competitive candidates, and begins with establishing the desired competencies and leadership attributes of the new superintendent. This search methodology is based on five key actions:

- Develop a profile identifying the leadership competencies and attributes needed in a superintendent to respond to strategic challenges and opportunities over the next five years.
- Develop a recruiting, screening, interview, and selection approach that aligns with the desired leadership competencies and attributes.
- Streamline application processes through electronic submittal of all materials and create process confidentiality until finalists are determined.
- Recruit a strong pool of candidates that is highly aligned with the leadership competencies and attributes profile. Support board through final selection.
- Support the Board, current superintendent, and incoming superintendent in transition planning as necessary.

SEARCH TIMELINE AND ACTIVITIES

DATE	ACTION/WHO IS ENGAGED
March 19, 2015	Board sends application packet to Puget Sound ESD
March 24, 2015	Board takes action on Puget Sound ESD contract, search plan and timeline
March 30, 2015 (Monday - 6:30 PM – 8:00 PM Auburn School District)	Board holds open forum to receive public comments on the search including: <ul style="list-style-type: none"> - Auburn School District accomplishments and strengths - Challenges and opportunities over the next five years - Desired leadership attributes and competencies of the next superintendent
March 31 – April 3, 2015	Puget Sound ESD meets with leadership of <i>Auburn Teacher's Association, School and District Administrators and Classified Professional Association(s)</i> for input into <ul style="list-style-type: none"> - District accomplishments and strengths - Challenges and opportunities over the next five years - Desired leadership attributes and competencies of the next superintendent
April 6, 2015	Position opens and recruitment activities begin
April 24, 2015	Application deadline
April 27 – May 1, 2015	Puget Sound ESD screening of applicants
May 2, 2015 (Saturday - Executive Session 8AM at Auburn School District)	Screening report provided to the Board
May 4 – 6, 2015	Preliminary Interviews (names remain confidential)
May 20 – 22, 2015	Final Interviews in district (each candidate will spend a day in the district)
May 23, 2015 (Saturday - Executive Session time t-b-d- at Auburn School District)	Board evaluates finalists
June 1 -3	Site Visits (if necessary) and reference checks completed
June 8, 2015	Board takes action on superintendent contract
June 9 – June 30, 2015	Transition planning as necessary and requested
July 1, 2015	Selected superintendent reports

Note – Work Session with PSED and Auburn School Board to prepare for interview phase - TBD

COSTS/SUPPORTS/ASSIGNED CONSULTANT

The process outlined above generally involves ten (10) work days. The fee for this work is \$1,500 per day for a total fee of \$15,000. Actual expenses for mileage, printing, postage, etc. will be covered by the school district. The Puget Sound ESD consulting team will work with the appointed school district representative(s) on all activities related to the search. It is assumed that any other expenses will be handled directly by the school district.

JOHN P. WELCH

John P. Welch

welchjp@comcast.net

20311 Marine View Drive S.W.
Normandy Park, Washington 98166

work: (425) 917-7602
cell/home: (253) 797-2200

CAREER HIGHLIGHTS

Superintendent, Puget Sound Educational Service District 2011 - Present

- ❖ Awarded a \$40M federal *Race to the Top* grant in service of the *Road Map Project* - a regional collective impact initiative aimed at doubling the number of students graduating from college with a degree or career credential by 2020 in Seattle and South King County.
- ❖ Recognized as a leader in Early Learning. Awarded the following:
 - \$1.9 million Head Start Expansion Grant, 2014-15.
 - \$5.9 million Early Childhood Education and Assistance Program expansion grant, 2014-2015
 - \$2.9 million Early Head Start Child Care Center partnership grant, 2015-2017.
- ❖ Selected to lead the development of a Science, Technology, Engineering and Math, (STEM), five year business plan through a partnership with business, higher education, community based organizations and seven area south King County school districts. Pursued and received external funding to support business plan development.

Superintendent, Highline Public Schools 2005 – 2011

- ❖ **Recipient of the Robert Handy Administrator of the Year for Large School Districts, 2007;** from Washington Association of School Administrators.
- ❖ Passed two multi-million dollar operating levies the first time; passed a \$149M bond measure in March 2006 (highest passage rate in 20 years) including \$9M for technology. Designed and/or built and opened 10 new schools from 2005 to 2010.
- ❖ Created partnerships with industry, public and non-profit sectors to design a new science, technology, engineering & math high school; **Aviation High School** serving 400 students grades 9-12; Secured **\$43.5M** in public and private funds to design and construct new school located at the Museum of Flight in Seattle Washington.
- ❖ Sponsored the creation of new middle and high school, **Big Picture School** serving 165 students grades 7 - 12 through an alternative educational model whereby students learn and work toward mastering competencies through project based learning and internships.
- ❖ Led the implementation of new accountability system and creation of system-wide performance measures of success (SWMS); system includes annual report to the community on progress of the strategic plan and the measures of success; results:

- Improved on-time and extended graduation rates by 6% and 10% respectively between 2005 and 2010
- Increased percentage of students graduating with a transcript that makes them eligible to attend a 4 year Washington state public university 15% from 35% to 50% from 2005 to 2010
- Increased percentage of students passing algebra by 8th Grade by 12% from 18% to 32% from 2006 to 2010

Vice President, South Seattle College 2000 – 2002

- ❖ Developed multi-year capital program resulting in college obtaining \$15M from legislature in 2001-2002 for new Apprenticeship Center and Instructional Technology Facility.
- ❖ Established plan to build 5% operating reserve. Reached 3.5% by the end of two years (starting with .5%), mainly through vendor contract negotiations and expenditure reductions.

PROFESSIONAL EXPERIENCE

Superintendent (Superintendent Elect during 9 month transition)

Puget Sound Educational Service District, Renton, Washington

2011 – Present

Superintendent and Chief Executive Officer of the Puget Sound Educational Service District (PSESD) in Renton, Washington. The PSESD is a public education agency serving over 400,000 public and private students in preschool and grades K-12 in 35 public school districts and many private schools across the greater Seattle-Tacoma metropolitan region of Washington State. The agency has an annual operating budget of \$95.8M and provides technical assistance and support to educational communities through a wide variety of programs and services from cradle to higher education preparation.

Superintendent

Highline Public Schools, Burien, Washington

2005 - 2011

Superintendent and Chief Executive Officer responsible for leading an 18,000-student, culturally and linguistically diverse urban suburban school district. Provide system-wide leadership of teaching and learning, operations and improvement efforts of 34 schools. Administer the district's fiscal operations (\$185M operating budget) and provide direction for long-range financial, strategic and policy planning and implementation. Create public / private partnerships and coalitions to enhance the resource base of the district and the region. Promote public education and district goals through active community and public relations. Work closely with an elected board in leading the implementation of district policies and long-range strategic plan toward the vision of preparing all students for college, career and citizenship.

Deputy Superintendent

Highline Public Schools, Burien, Washington

2002 – 2005

In conjunction with the superintendent, was responsible for leading an 18,000-student school district in which 55% of students are eligible for free/reduced lunch and 50% are English language learners. Directed the operation, and improvement efforts of 32 schools. Oversaw the district's fiscal operations and provide direction for long-range financial, strategic and policy planning and implementation. Provided system-wide leadership to Student Services, Curriculum & Instruction and School Supervision for 1,800 employees. Represented the district as assigned by the Superintendent and acted on his behalf as necessary.

Vice President for Business & Administrative Services

South Seattle Community College, Seattle, Washington

2000 –2002

Responsible for planning, directing and leading all business and auxiliary functions of the college; including preparing and monitoring operating and capital budgets (\$30M); administering grants and contracts; payroll, purchasing, budgeting and accounting; facility operation and maintenance; campus security; bookstore and event center operations and preparation and management of the college's capital construction program. Participated on college-wide institutional effectiveness committee. Worked with Vice President of Instruction to improve and/or change educational offerings in order to provide programs that lead to a family wage income. Member of President's Cabinet.

Chief Financial Officer

Federal Way Public Schools, Federal Way, Washington

1996 –2000

Manager of Budget & Financial Planning

Federal Way Public Schools, Federal Way, Washington

1995 –1996

Senior Budget Analyst

City of Tacoma, Tacoma, Washington

1992 –1995

Senior Financial Analyst

The Boeing Company, Seattle, Washington

1987 –1992

EDUCATION**Fellow, Broad Urban Superintendents Academy, 2002****M.B.A., Management**, Pacific Lutheran University, Tacoma, Washington, 1991**B.A., Business Administration, Finance & Economics**, Eastern Washington University, Cheney, Washington, 1986**Executive Development****Harvard Institute for School Leadership: Leadership for Large Scale Improvement**, Harvard University, Summer, 2007**Executive Program for Educational Leaders: High School Reform**, Stanford University, Summer 2004**Emerging Leaders - Executive Development Program**, University of Denver, 1996**BOARD POSITIONS & PROFESSIONAL AFFILIATIONS**

- ❖ College Success Foundation Board Member; appointed January 2015
- ❖ Educational Resource Development Institute Consulting Superintendent;
Jan 2012 - Current
- ❖ Washington Schools Risk Management Pool Board Member– July 2012 – Current
- ❖ Washington Schools Information Processing Cooperative Board Member – July 2012 – Current
- ❖ Community Schools – Superintendents Leadership Council – 2010 - Current
- ❖ United Way of King County Youth Advisory Committee, July 2011- Current
- ❖ United Way of King County Board Member, January 2007 – June 2011
- ❖ American Association of School Administrators – Current Member
- ❖ Washington Association of School Administrators – Current Member
- ❖ Highline Citizens for Schools – Current Member

RECOGNITIONS AND AWARDS

- ❖ Featured Profile on Superintendent Transition, *American Association of School Administrator*, November 2013 Edition
- ❖ Recipient of Upward Bound Ida B. Wells Award from South Seattle Community College, Spring 2010
- ❖ Featured Profile, *American Association of School Administrator*, March 2010 Edition
- ❖ Recipient of Washington Association of School Administrators - *Student Achievement Leadership Award* - June 2009
- ❖ **Recipient of the Robert Handy Administrator of the Year for Large School Districts, 2007**; from Washington Association of School Administrators
- ❖ Recipient of the *Association of School Business Official's* – Meritorious Budget Award for 1997-1998, 1998-1999, 1999-2000, 2003-2004 & 2004-2005

PRESENTATIONS (SELECTED)

- ❖ "The Puget Sound Coalition for College and Career Readiness: Addressing Important Transitions to Foster Postsecondary Readiness and Success, Association of Educational Service Agencies, December 2014
- ❖ "The Road Map Project" a collective impact initiative; Association of Educational Service Agencies, December 2013
- ❖ Youth Leadership Summit Keynote, Communities Putting Prevention to Work Initiative, October 2011
- ❖ Community Schools Keynote "Serving the Whole Child in Difficult Economic Times: Collective Impact", 2011 Washington Association of Educational Service Districts Conference, April 2011
- ❖ "The Superintendent & Urban Administration," University of Washington, Spring 2009
- ❖ "High School Reform," Oregon Superintendents' Consortium, March 2006
- ❖ "Financial Management and Contracting for Services," Broad Residency Program in Urban Education, 2003
- ❖ "Financial Management in the Large Urban District," Broad Urban Superintendents Academy, 2002 and 2003
- ❖ "When Leaders Are at Their Best," Community College Business Officers – 2001 Fall Conference
- ❖ "Leadership and Systems Implementation," Association of Computing Professionals in Education, Spring 2001 Conference

Denise Altheimer

11430 SE 259th Street | Kent, WA 98030 * 253-222-1705 | dealthheimer@gmail.com

Summary of Qualifications

- Employee relations, bargaining and negotiations, creative problem-solving, and strategic designs that ensure productive and collaborative teams and organizational effectiveness
- Group facilitation, presentation, and leadership development
- Business consultation and systems development and implementation

Education

- Central Washington University – Masters in Higher Education (in progress)
- University of Phoenix – Bachelors of Science in Business Management/Human Resources (June 2004)
- Society of Human Resource Management – Professional in Human Resources (January 2009)

Professional Experience

Puget Sound Educational Service District

Executive Director, Human Resources & Organizational Development

July 1, 2011 - Present

Provide consultation on matters pertaining to leadership development, employee relations, organizational culture, collaborative teams, implementation of restructuring efforts, and leading change.

Key Responsibilities:

- Contribute to the organizations effectiveness as a member of the senior leadership team. Effectively implement systems and services that support the agency's strategic initiatives.
- Advise on matters related to strategic initiatives, workforce equity, leadership development, and organizational policies and procedures.
- Co-direct the agency's professional learning academy comprised of formal and informal agency leaders.
- Co-chair the Equity & Inclusion Advisory Committee. Design and develop strategies to strengthen the agency's workforce equity efforts and commitment to become an antiracist multi-cultural organization.
- Consult and coach staff on issues related to leadership development, employee performance, productivity, and career development.
- Contribute to the organizations efforts in developing and sustaining staff members' cultural proficiency.
- Design and implement strategies to enhance the capacity of organizational leaders and emerging leaders.
- Direct and administer the agency's compensation and classification system.
- Serve as chief negotiator.

Director, Human Resources

March 1, 2006 – June 30, 2011

Provided leadership and direction on a full range of human resources issues including policies and procedures, benefits and leave administration, job classification, recruitment, selection and retention, performance management, employee relations, training and professional development, risk management, and workers' compensation.

Key Responsibilities:

- Contributed to the organizations effectiveness as a member of the senior leadership team. Effectively implement strategic initiatives.
- Oversaw key administrative and personnel policies and procedures.
- Directed the agency's compensation and classification system.
- Developed and administered professional development and educational training programs.
- Advised senior leader on policies and programs affecting agency personnel and human resources systems.
- Identified and responded to emerging policy issues and legal regulations.
- Serve as chief negotiator.

Benefits Administrator**January 2, 2004 – March 1, 2006***Oversight of agency benefit programs and contractual obligations.***Key Responsibilities:**

- Managed relationship with benefit brokers & insurance carriers.
- Administered employee benefits, including COBRA administration; provide technical assistance & expertise in response to employee coverage & claim issues.
- Developed and facilitated new employee orientation.
- Managed annual open enrollment processes and benefit fairs with multiple external vendors & representatives.

World Vision**Director, Employment & Classification****August 1, 1995 – September 28, 2001***Provided leadership and direction on a full range of human resources issues including policies and procedures, benefits and leave administration, job classification, recruitment, selection and retention, performance management, employee relations, training and professional development.***Key Responsibilities:**

- Oversight of the organization's classification system.
- Directed a team of human resource professionals and the activities of external staffing agencies with a budget of \$500K.
- Contributed to the accomplishment of the organizations business & financial goals as a member of the human resources management team. Participated in strategic planning and effectively implemented plans into action.
- Developed budgets and monitored financial data to ensure operational efficiency.
- Recruited, selected, and retained staff; identified and implemented organizational and individual development plans for increased functional excellence.
- Developed and maintained effective internal and external partnerships and networks.
- Developed and implemented strategies that increased the representation of women and diverse professionals.
- Identified and established relationships with external networks and agencies; developed contract requirements and ensured satisfactory compliance with all contract terms and agreements as well as customer satisfaction.

Affiliations/Memberships

- Society of Human Resources Management
- Washington School Personnel Association

Professional References

John Welch, Superintendent
Puget Sound ESD
425-917-7601

Janice Watson, Deputy Superintendent (retired)
Puget Sound ESD
253.229.4668

Julie Regnier, VP of Human Resources
World Vision
253-815-1000

Angela Davis, Attorney
The Davis Group
253-906-4030

CAROL A. WHITEHEAD

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EDUCATION

<i>INSTITUTION</i>	<i>DATE</i>	<i>DEGREE</i>	<i>MAJOR</i>
Western Washington University	1982	Principal Certification	Educational Administration
Indiana University	1979	Ed.D.	Education
University of West Florida	1976	M.A.	Early Childhood Education
Troy State University	1968	B.S.	Elementary Education

EDUCATIONAL FOUNDATION EXPERIENCE

<i>ORGANIZATION</i>	<i>DATE</i>	<i>TYPE OF WORK</i>
AWSP and WASA	July, 2010-Present	Director Washington State Leadership Academy

CONSULTING

<i>ORGANIZATION</i>	<i>DATE</i>	<i>TYPE OF WORK</i>
Washington State Leadership Academy	2009-Present	Leadership Instructor and Coach
C & M Communications	2009-Present	Reviewer and Writer
District Improvement Facilitator	2009-Present	Student Learning Consultant/Coach
CW Consulting	2008-Present	Leadership Consultant/Coach
D. C. Heath/American Book Co.	1979-1982	Consultant, Author and Presenter

PUBLIC SCHOOL WORK EXPERIENCE

<i>INSTITUTION</i>	<i>DATE</i>	<i>LOCATION</i>	<i>POSITION HELD</i>
Everett Public Schools	2000-2008	Everett WA	Superintendent
Bremerton School District	1996-2000	Bremerton WA	Superintendent
Bremerton School District	1994-1996	Bremerton WA	Assistant Superintendent
Tacoma Public Schools	1991-1994	Tacoma WA	Assistant Superintendent, C & I
Tacoma Public Schools	1990-1991	Tacoma WA	Director, C & I
Federal Way School District	1988-1990	Federal Way WA	School Principal
Everett Public Schools	1986-1988	Everett WA	Director K-12 Instruction
Everett Public Schools	1984-1986	Everett WA	Coordinator of Curriculum
Everett Public Schools	1982-1984	Everett WA	School Principal
Everett Public Schools	1978-1982	Everett WA	Reading Specialist
Bay County School District	1976-1978	Panama City FL	Classroom Teacher
Indiana University	1975-1976	Bloomington IN	School Placement Coordinator
Bay County School District	1972-1975	Panama City FL	Classroom Teacher
Cairo School District	1971-1972	Cairo, GA	Classroom Teacher
West Point School District	1969-1970	West Point GA	Classroom Teacher
Lee County School District	1968-1969	Auburn ALA	Classroom Teacher

UNIVERSITY ADJUNCT INSTRUCTING

UNIVERSITY/COLLEGE	DATE	LOCATION	DEPARTMENT
Seattle University	2008-2014	Seattle WA	Educational Administration
University of Washington	1990-2000	Seattle WA	Danforth Principal Preparation
Western Washington University	1987-2008	Bellingham WA	Principal/Superintendent Credentialing Program
University of Washington	1980-1982	Seattle WA	Curriculum and Instruction
Seattle Pacific University	1981-1982	Seattle WA	Curriculum and Instruction
Edmonds Community College	1978-1979	Edmonds WA	High School Completion
University of West Florida	1977-1978	Panama City FL	Curriculum and Instruction

PROFESSIONAL ORGANIZATIONS

Washington Association of School Administrators	Phi Delta Kappa
--2005-06 State President	Phi Kappa Phi, Honorary
--2002-03 Region 109 President	Kappa Delta Phi, Honorary
--1999-00 Region 114 President	Horace Mann League
--1992-03 Region PSEDS President	Association of Washington School Principals

PUBLICATIONS

Assessment for Educational Leaders. "Collecting the Right Data for the Right Reasons." Pearson Education, Inc., 2006.

Curriculum in Context. "Core Curriculum: Assuring Equity Across an Urban School District." Washington Association for Supervision and Curriculum Development, Spring 1994.

ERIC Clearinghouse on Educational Management. "Curriculum Reform: A Six-Year Initiative." Presentation papers from the 1993 program of the Association for the Advancement of International Education, Winter 1993.

The AASA Professor. "Adjunct Faculty: A Valuable Natural Resource for Educational Leadership." American Association of School Administrators, Winter 1993.

Medium. "Connecting Curriculum and Library Media Collections." Journal of the Washington Library Media Association, Winter 1993.

Education in the 80's Social Studies. National Education Association, 1981. Authored "Forward" and served as classroom consultant for text.

Communities. American Book Company, 1979. Authored workbook to accompany third grade text.

AWARDS

2008 State Leadership Award, WASA	2000 Award of Merit, WASA
2006 Golden Achievement Award, National School Public Relations Association	2000 Service to Youth Award, Boy Scouts of America
2005 Crystal Apple Award, Washington Public Relations Association	1999 Excellence in Educational Leadership Award, University Council of Educational Administration
2005 Award of Merit, WASA	1997 Woman of Achievement Award, YWC
2004 Washington State Superintendent of the Year	1990 King County Regional Principal of the Year
